

## Supporting the Communities Served by the People of Edison

The shareholders, employees and management of Edison International have a long-standing tradition of corporate giving to the communities they serve. The core areas of Edison's community support programs are enhancing education opportunities among underserved groups, and strengthening community environmental stewardship. The company's educational emphasis supports math, science, engineering and applied technology programs that will help build the skilled workforce of the future to meet the nation's energy industry needs. Edison also strongly supports involvement in community building with employee and corporate giving.



### Employee Giving

Edison International conducts an annual employee contributions drive offering numerous options for workers to pledge their support to local charities. In 2008, more than 7,300 Edison employees participated, donating more than \$3.8 million to schools and nonprofit organizations. Over the past ten years, employee giving has provided \$36 million in support of these community causes.

### Employee Volunteerism

Edison employees are active contributors in their communities generously sharing their time, skills and energy by volunteering in the neighborhoods where they live and work. Through a company volunteer program, employees and retirees volunteered 227,000 hours to organizations of their choice including churches, women's shelters, food banks and a variety of youth programs.



### Corporate Giving

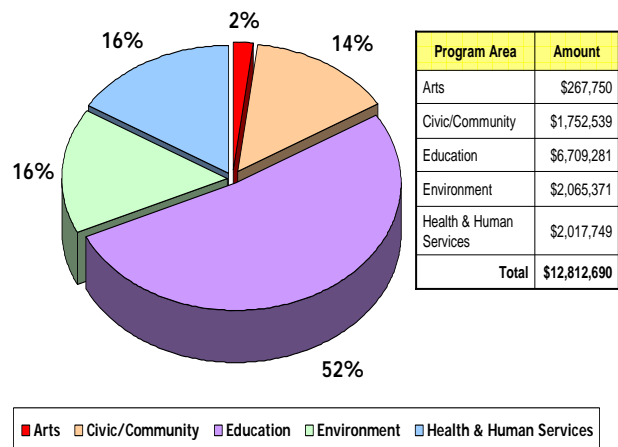
In 2008, Edison shareholders contributed \$12.8 million to community charities. Edison's corporate contributions took the form of environmental and educational grants, support of underserved populations, scholarships, program sponsorships, matching and in-kind gifts, and support for United Way health and human services programs.



### Community Support

Edison International has encouraged students' pursuit of their dreams providing grants, scholarships and support to partnership programs with leading educational institutions. In 2008, 52 percent of all corporate contributions supported education programs; 16 percent funded environmental programs.

### 2008 Corporate Contributions by Program Area



### Affinity Groups

Southern California Edison, an Edison International subsidiary, encourages employees with common interests, cultural backgrounds and goals to gather and share experiences and resources through the following established "Affinity Groups".

- Cultural Exchange
- Latino Employees Association for Diversity
- Eco-IQ
- Lighthouse
- Edison Chinese Connection
- Native American Alliance
- Edison Roundtable
- Networkers
- FilBarkada
- Vietnamese Connection
- GenNext