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#### ABOUT EDISON INTERNATIONAL

Edison International is one of the nation's largest electric utility holding companies, providing clean and reliable energy and energy services through its independent companies. Headquartered in Rosemead, California, Edison International is the parent company of Southern California Edison, a utility that delivers electricity to 15 million people across Central, Coastal and Southern California. Edison International is also the parent company of Edison Energy\*, a global energy advisory company delivering comprehensive, data-driven energy solutions to commercial and industrial users to meet their cost, sustainability and risk goals.

#### **ABOUT THIS REPORT**

Edison International seeks to advance the safety, health and economic growth of the people and places we serve. Among 10 diversity, equity and inclusion (DEI) commitments that guide this work are data transparency and supplier diversity.

As part of our commitment to transparent data sharing, we produce an annual Community Impact Report to highlight Edison International and SCE community investments, including philanthropic giving and volunteering.

Our commitment to marketplace development and supplier diversity reflects the importance of small and diverse businesses in fulfilling our procurement needs, previously shared in SCE's Supplier Diversity Economic Impact Report, and the economic benefits these partnerships bring to local communities.

This inaugural Community & Economic Impact Report shares how we are making a difference for the people and places we serve.

Cover photo: Claire Zeng, an Edison International financial analysis advisor, cleans up a Ventura County trail on a volunteer workday organized by the Los Padres Forest Association in partnership with EcolQ, SCE's business resource group focused on environmental responsibility.

<sup>\*</sup>Edison Energy is not the same company as Southern California Edison, the utility, and Edison Energy is not regulated by the California Public Utilities Commission (CPUC).

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Through our principal subsidiary, SCE, serving our communities starts with safely providing reliable, affordable and clean electric service to 15 million California residents. And it doesn't end there. As we build toward a clean energy future that enables all people to thrive, we are accelerating concrete actions to lead the transformation of the electric power industry for people, the environment and the economy.

Diversity, equity and inclusion (DEI) is foundational to our work. DEI makes our business more sustainable and enables innovation among employees, contractors, suppliers, customers and communities. Our robust hiring practices and partnerships with suppliers reflect Central, Coastal and Southern California's diverse population. As we work and give back in ways that are relevant and valuable to our service area, we focus resources where they can make the most impact.

For over 135 years, we've taken a leadership role in addressing some of the critical issues facing our communities by giving our time, energy and financial support. Our impact also extends to the investments we make with our supply chain, which largely relies on local, diverse, small business enterprises, as well as our role as a large employer providing good jobs to the surrounding communities.

We're proud that our continued investments in the key areas of public safety and emergency preparedness, civic engagement, education and the environment, along with our supplier diversity initiatives, have created a ripple effect of growth opportunities throughout the region.

Seeing these positive impacts further inspires us to take actions to help communities thrive.

**Above:** Partnering with Inside the Outdoors Foundation, volunteers clear trash from the Upper Newport Bay estuary, an ecological reserve spanning more than 750 acres that is home to six species of endangered birds.

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# MESSAGE FROM **CAROLINE & JIM**

With Edison International's significant presence throughout California and beyond, we feel a strong connection to the communities we serve. Many customers and team members live and work in SCE's service area. So do the suppliers that support our efforts to lead the transformation of the electric power industry toward a clean energy future.

When our communities thrive, we thrive. For as long as Edison International has been in business, we've also been in the business of serving our communities.

Whether it's our team members giving their time by restoring a mural defaced by graffiti, awarding scholarships to increase diversity in science, technology, engineering and math (STEM) fields and skilled trades, or funding initiatives to increase access to open space in underserved neighborhoods, we are committed to improving the quality of life in the region.

Guiding community investments is our foundational commitment to DEI, which is engrained throughout our business. A far-reaching example of DEI in action is SCE's robust and successful Supplier Diversity Program.

Doing business with diverse firms has brought exciting innovations to SCE and is key to safely delivering reliable, affordable and clean electric service to customers. Beyond SCE's operations, these supplier diversity activities contribute to stronger neighborhoods, including job creation and wage generation.

> We created this inaugural Community & Economic Impact Report to illustrate how we are supporting our communities and making an impact in Central, Coastal and Southern California. In the following pages, you'll see how these investments and activities contribute to our customers, our company and our region's future.

> > Caroline Choi SVP, Corporate Affairs Edison International &

James W. Niemiec VP, Operational Services & Chief Procurement Officer

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# PROVIDING SUPPORT WHERE IT'S NEEDED MOST

By the very nature of providing electricity though SCE, we are present in homes, businesses and neighborhoods and impact everyday life. With that comes a responsibility to do what we can to ensure our communities prosper.

Today, Edison International is one of the largest corporate charitable contributors in Southern California.

Our community investments, which totaled \$20 million in 2021:

- Helped underserved individuals gain new job skills to give them equitable footing and access to higher-paying jobs
- Exposed diverse students to STEM careers
- Advanced social and racial justice
- Created greener, healthier neighborhoods
- Helped communities prepare for unexpected natural and human-caused disasters

We've seen the progress that can be accomplished through our ongoing partnerships and investments in the communities we serve — and that drives us to do even more.



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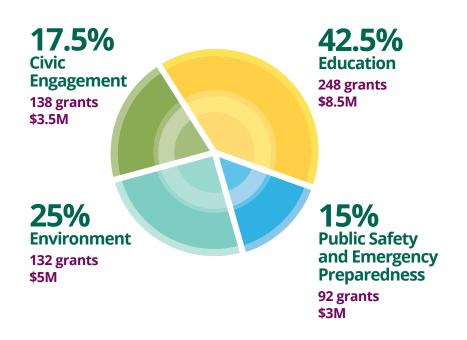
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# 2021 COMMUNITY INVESTMENTS AT A GLANCE





Philanthropic funding donated by Edison International\*



Donated to diverse/ underserved populations



610

Total grants awarded



48,944

Hours volunteered by employees, family and friends

Philanthropic activities are funded by shareholders.

\*Inclusive of the company's volunteer and matching gift contributions

**Above:** Edison International and SCE team members and their friends and families volunteered to restore an iconic mural and beautify ISANA Academies through the Compton Initiative.

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Cynthia E., her husband, Valdemar C., and their family qualified for Habitat LA's housing program and are now new homeowners. Edison International continues to support Habitat LA through employee volunteers and by donating nearly \$900,000 since 1992.

In 2021, many Californians continued to face ongoing challenges from the COVID-19 pandemic, rising inflation, housing affordability, economic inequities and systemic racism. With these factors, and with approximately 45% of California's population of environmental and social justice (ESJ)\* communities located in SCE's service area, supporting our communities becomes even more important.

In a commitment developed years ago with The Greenlining Institute, Edison International targets a minimum of 80% of our annual philanthropic giving to diverse and underserved communities. In 2021, we again surpassed this goal. Contributing to the overall 80% goal, Edison International has made an additional commitment of \$1 million in shareholder funding through 2025 to support organizations that address racial and social justice.

Due to the disproportionate effects of COVID-19 on communities of color, Edison International provided funding and volunteer support to local nonprofits whose primary focus is on providing food and necessities to the hardest-hit communities.

#### Our activities included awarding:

- \$100,000 to organizations focused on closing the gap between those who have access to digital technology and those who do not
- \$90,000 to Black Equity Initiative funds held in Los Angeles County, Orange County and the Inland Empire
- \$20,000 to Community Coalition South LA for community healing and cultural wellness programming
- \$15,000 to the Boys and Girls Club of Santa Clara Valley in Ventura County to help them remain open during the pandemic
- \$10,000 to West Angeles Community Development Corp to help Inglewood and Hyde Park families recover from the pandemic
- \$5,000 to the Long Beach Center for Economic Inclusion for COVID-19 vaccine outreach in north Long Beach

<sup>\*</sup> The CPUC defines <u>ESJ Communities</u> as those where residents are predominantly communities of color or low-income, underrepresented, subject to disproportionate impact from one or more environmental hazards and likely to experience disparate implementation of environmental regulations.

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# TO MAXIMIZE OUR IMPACT IN 2021, WE FOCUSED OUR COMMUNITY INVESTMENTS IN FOUR AREAS:



# **CIVIC ENGAGEMENT**

Supporting community-based programs that lead to personal and community economic fortitude and engagement; building nonprofit capacity with an emphasis on DEI

\$3.5M donated to civic engagement causes

grants for workforce development

committed to racial and social justice organizations from 2020-2024

committed to Lineworker Scholarship Program from 2021-2024



# **EDUCATION**

Helping students build a strong foundation for tomorrow's jobs through scholarships, investments in STEM education and college access and retention programs

**\$8.5M** donated to education causes

education grants

higher education institutions supported

\$3.5M in STEM scholarships with focus on diverse, lowincome recipients



# **ENVIRONMENT**

Funding initiatives that improve our environment and create healthier communities

donated to environmental causes

**132** environmental grants

\$1.6M given to programs that support climate resiliency and adaptation

**\$700K** invested in EV transportation, education and awareness



# PUBLIC SAFETY & EMERGENCY PREPAREDNESS

Partnering with organizations focused on electrical safety, emergency/disaster preparedness, community resiliency and wildfire safety and mitigation

donated to safety and emergency preparedness causes

> public safety and emergency preparedness grants

**\*3.8M** to wildfire resilience and prevention programs\*

**\$1.1M** for emergency preparedness programs

\*Includes funding across all focus areas

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# **ENGAGING OUR COMMUNITIES**

Seeking input to understand the needs of our communities. Creating partnerships with nonprofit organizations to extend our reach into neighborhoods. Giving our time and working shoulder to shoulder with neighbors and residents.

These are just some of the ways we connect with our communities to promote open dialogue, strengthen relationships and better understand the needs of our customers, communities and stakeholders so we can lend a helping hand.

In 2021, we engaged with our communities through:

#### **Advisory Panels**

SCE's Community Advisory Panel (CAP), comprised of community, nonprofit and business leaders as well as representatives of ESJ communities, provides valuable insights on how to better serve diverse customers, including in many key initiatives around long-term sustainability and resiliency.

Feedback from the CAP has informed community engagement and outreach around SCE's wildfire mitigation efforts and Climate Adaptation Vulnerability Assessment (CAVA), which studied impacts of climate hazards to utility assets, operations and services out to 2070. Key findings of CAVA were summarized in Edison International's white paper,

Adapting for Tomorrow: Powering a

Resilient Future, which called for increased collaboration among industry, governments and communities to successfully adapt while transitioning to a clean energy future that can be equitable for all.

In addition, SCE convenes a Government Advisory Panel and Small Business Advisory Panel to seek feedback from elected officials and small business owners and exchange ideas on matters important to them. Last year, the groups provided input on developing new programs and a simpler customer experience.



"The Community Advisory Panel has truly been a rewarding experience. Learning more about SCE's work and its commitment to investing in equity and advancing opportunities has been an encouraging focal point over the last couple of years. This type of investment makes a meaningful difference. I am grateful to be a part of this work."

- Amber Bolden, CAP Member Since 2021

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#### **Board Service**

More than 30 Edison International and SCE executives shared their skills and talents by serving on nonprofit boards. These boards ranged from civic, educational, public safety and environmental to ethnic, business, cultural and civil rights organizations. Many of them have strategies that support our initiatives, such as the American Red Cross Los Angeles Region, Electric Transportation Community Development Corporation and California Fire Safe Council.

We also launched a board placement program to engage more employees with community organizations and deepen our relationships in diverse communities. As a result, several team members now serve on the boards of small- to mid-sized community-based organizations, helping to ensure these groups make progress toward fulfilling their missions.

#### Clean Energy Access Working Group

Co-facilitated by SCE and The Greenlining Institute, the Clean Energy Access Working Group (CEAWG), comprising mainly environmental, clean energy and environmental justice nonprofit organizations, regularly advises SCE on emerging policies and programs while also developing projects that help increase access to clean energy resources in ESJ communities.

These communities suffer from economic, health and environmental hardships and face greater challenges accessing clean energy, and Edison International is committed to doing our part to support them. To ensure no community is left behind in the clean energy transition, we prioritize support for ESJ communities in our programs and services.

The CEAWG provided crucial feedback on several of SCE's regulatory proposals for customer incentive programs, including our building electrification program.

The group also proposed eight different projects to promote or demonstrate clean energy in vulnerable communities. Of these, four were selected to fund via Edison International. In the past two years, Edison International awarded more than \$400,000 in grants for clean energy projects proposed by CEAWG members.



Through SCE's Grant Assistance Program, commercial customers can apply for EV grant funding. The program is free to commercial customers with EV fleets of 50 or fewer vehicles that are located in an underserved community within SCE's service area.



"SCE opens up opportunities for all employees to get involved with the community, including matching me to serve on the Asian Pacific Community Fund (APCF) board. Through my experience at APCF, I can see the impact that SCE partnerships have on lifting up nonprofits ... and how board leadership sustains the health and growth of these organizations. I'm proud to be part of a company that values, reaches out and proactively supports diverse communities."

- Elaine Quon, Principal Manager, SCE Revenue Services Organization

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#### **Community-Based Organizations**

SCE works closely with more than 600 advocacy and community-based organizations (CBOs) throughout its service area and regularly seeks input on how to better serve diverse customers and communities.

In 2021, through the Community-Based Organization Marketing & Outreach Group, SCE provided CBOs with monthly messaging on how constituents could prepare themselves before, during and after a wildfire as well as information on customer assistance programs for qualifying customers.

CBOs shared this information through different communication channels, including social media, newsletters, e-blasts and webinars and reached over 930,000 impressions.



SCE employees Mary Finn, Raymond Jeter and Angel Hernandez staff a PSPS deployment in Goleta.



SCE Customer Programs and Services Representative Alex Baro during a PSPS deployment with Community Crew Vehicles in Calabasas.

### **Community Crew Vehicles**

The Community Crew Vehicles (CCV) are one part of SCE's emergency response when a Public Safety Power Shutoff (PSPS) is called. The utility may also set up Community Resource Centers in affected areas in partnership with local officials, independent living centers, nonprofits and various businesses. Similar to the vehicles, the centers are also staffed to help answer outage questions and offer various amenities, including pre-charged solar-powered chargers, flashlight/LED lightbulbs, personal protective equipment and access to restrooms, ice, bulk water and snacks.

#### **Employee Volunteers & Donations**

Edison International and SCE team members generously share their time, talent and money for a variety of meaningful causes. Wearing bright yellow T-shirts, our volunteers have been a fixture in our communities for years.

Several volunteer events were put on hiatus in 2021 due to the pandemic. Our team members continued engaging virtually by participating in remote fundraisers and other events, including online career day sessions.

Last November, Edison International and SCE volunteers and their families gathered in person for the first time since the pandemic began to participate in the Orange County Food Bank's annual National Family Volunteer Day. More than 200 company volunteers packed nearly 5,000 boxes with a variety of food items, such as cereal, canned food and pasta, to support families and individuals in need throughout Orange County.

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To further promote giving back to our communities, we facilitate employee donations to nonprofits and help these contributions go further through our annual Employee Giving Campaign, Disaster/Cause Relief Campaigns, Matching Gift and Fundraising Programs.

Edison International offers a dollar-for-dollar company match up to \$2,000 annually per team member for donations made to all eligible nonprofit, educational and public organizations.

An additional \$2,000 per team member is matched to the Energy Assistance Fund (EAF) — SCE's charitable, nonprofit organization that offers direct payment assistance to those in need — during the fall Employee Giving Campaign. In partnership with the United Way of Greater Los Angeles, SCE has provided one-time bill payments of up to \$100 for nearly 250,000 qualified households since EAF started in 1982. Edison International contributes \$1 million a year to EAF.



\*3.3M+
raised through team
member donations &
company matching gift



Edison International and SCE volunteers pack food boxes at the Orange County Food Bank during National Family Volunteer Day. In addition to volunteering, Edison International donated \$5,000 to this program, part of the Community Action Partnership of Orange County.

Employee donations and company matches contributed \$173,000 to the EAF. Team members also stepped up to help our communities following the October 2021 Orange County oil spill by raising over \$23,000 through employee donations and company matches. These contributions benefited select nonprofit organizations involved in the cleanup efforts and rescue and rehabilitation of oiled wildlife.

In addition, we promote volunteering; team members who volunteer 40 hours receive \$100 to donate to a nonprofit organization of their choice, up to \$600 annually.

#### **Energy Assistance Fund**



9,032 total households assisted



\$1.2M+
total funds
distributed



\$173K employee contributions

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# **INVESTING IN DIVERSE COMMUNITIES**

We work to advance and empower diverse communities through community-based partnerships and programs that expand access to professional training and career opportunities.

These workforce development programs include skills training, job placement and workplace safety advocacy for transgender individuals, youth and adults with disabilities and veterans transitioning to civilian life or recovering from homelessness. Our partners also provide career pathways into customer service and clean energy jobs as well as skilled trade and certification programs that facilitate wage opportunities out of poverty, many with a focus on recruiting communities of color.

Several internal and external partnerships are key to facilitating these programs, assessing impact and creating positive ripple effects within our communities.

#### **Business Resource Groups**

Our business resource groups (BRGs) are key to supporting our DEI culture and connecting us to diverse communities. Comprised of 12 groups representing 500-plus team members from a wide range of cultures, traditions, ethnicities, sexual orientations, genders, generations, life experiences and outlooks, our BRGs offer opportunities to get involved, build relationships and give back to the community. Highlights of this work in 2021 are included on the following page.

**Above:** Edison International's support for the Forestry and Fire Recruitment Program addresses California's need for more wildland firefighters, increases the diversity of the fire service's ranks and creates career opportunities for formerly incarcerated men and women, who can put their hard-earned skills and experience to use protecting our communities.

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Networkers partnered with Bridge Builders Foundation for its virtual Career Day.

### Networkers

The Networkers, a BRG that promotes diversity, advances career enhancement strategies and provides targeted coaching, mentoring and support to the company's Black employees, launched the Black Male Initiative, creating external partnerships to help promote SCE job opportunities and career paths.

Additionally, the Networkers presented more than \$3,000 in scholarships through membership donations to three high school seniors from Mor Girls with Goals, an organization that serves at-risk girls. The Networkers also partnered with this group for a virtual career awareness event, where

several Networker female leaders shared their education and career journeys with over 100 middle and high school-aged girls and exposed them to career opportunities in the energy industry.

# Latinos for Engagement Advancement & Development (LEAD)

LEAD launched its Youth Mentorship and Career Exploration Program, where LEAD members virtually mentored Latino and Hispanic high school students. LEAD members provided opportunities for networking, individual skills development and the opportunity to explore the

variety of career opportunities that SCE has to offer. In total, 50 mentees graduated from the program.

LEAD also partnered with Mujeres de la Tierra, a nonprofit organization that encourages members of vulnerable communities to speak out on negative social and environmental impacts in their neighborhoods. Through this partnership, LEAD members helped reach traditionally underserved communities to share information on disaster and emergency preparedness. SCE employees spoke on a variety of topics that included the importance of safety, outage communications and what SCE is doing on behalf of the communities it serves.

#### Women's Roundtable

The Women's Roundtable partnered with Girls Inc., a nonprofit that supports schoolaged girls by providing various programs in girls' development, health and mentorship, and held a virtual event. The event included SCE team members who provided a variety of one-on-one mentoring and support services, including reviewing resumes and cover letters so the girls are more likely to succeed in finding employment.



"We believe a demonstrated commitment to DEI inspires innovation, higher performance and a sense of pride among our workforce, our workplace, the communities we serve and suppliers in the marketplace."

> Delisa Acevedo, Networkers Board Member, SCE HR Enterprise Learning & Development, Technical Advisor

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Upon successful completion of the training program and SCE assessments, lineworker scholarship recipients have an opportunity for employment at SCE.

#### Lineworker Scholarship Program

Edison International and SCE believe diversity in our communities and workforce is not only a strength, it makes for better business. This is why in August 2020, we committed to funding a Lineworker Scholarship program that provides scholarships to traditionally underrepresented groups in the industry. The four-year, \$1 million scholarship program is funded by shareholders and IBEW Local 47 and awards up to \$25,000 per recipient.

In 2021, the first year of the scholarship focused on recruiting Black talent into the field. Scholarship recipients attended Los Angeles Trade-Technical College's six-month program to receive a Powerline Mechanic Certificate and another program to obtain their Class A license. Tuition and tools are covered by the scholarship along with support services as needed, such as transportation and housing assistance.

#### Sharefest Career Day

Empowering underserved youth to transform their future and become leaders of collaborative community change is consistent with our goals around DEI and investment in ESJ communities.

As part of our 2021 DEI commitment to advance racial equity in our communities, we contributed \$10,000 for Sharefest Community Development, Inc.'s Youth Leadership Academy, which supports largely low-income and Latino students attending continuation high schools in Gardena, South Gate, Wilmington and San Pedro.

With this partnership, 10 SCE employees participated in virtual career day sessions for over a week. Many of these employees were women of color in STEM fields who shared their work experiences and how they are able to navigate life and enjoy successful careers.

# Inspired to 'Do something to help people'



2021 Edison International Lineworker Scholarship recipient Djon Greer during training at LA Trade-Tech.

Djon Greer knew he wanted to become a lineworker after Hurricane Katrina left his godfather and family without power. Last year, he was reminded of lineworkers' important role when his 70-year-old grandfather lost power and slept in his car with the heater on to stay warm during the severe winter storms that struck Texas.

He remembers watching the news and seeing "lineworkers working in flooded cities and freezing cold," says Greer, a recipient of the 2021 Edison International Lineworker Scholarship Program. "They left their families to take care of my family and help others in their communities. That piqued my interest in becoming a lineworker and doing something to help people."

As Greer researched the profession, he found that the percentage of African Americans in the lineworker trade was very low and decided to "raise awareness to show the positive impact that an electrical career can have in the Black community."

He says, "Having a career as an African American lineworker would not only be a great accomplishment for me and my family, but also for the African American community."

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Following the 2020 Creek Fire, SCE, the U.S. Forest Service and the Big Creek Elementary School District joined forces to help restore the forest in the Big Creek Canyon by planting 1,000 native ponderosa pine and sugar pine seedlings, contributed by SCE and the U.S. Forest Service.

Our commitment to a clean energy future goes hand in hand with protecting and preserving our environment.

We aim to lessen the impact of climate change, give ESJ communities access to nature and open space, protect the state's biodiversity and cultural resources, revitalize coastal wetlands and marine habitats, manage healthy forests, improve air quality and more.

We engage in activities that are not only good for the environment, but also good for ESJ communities. In 2021, our grants included funding in the following areas:

#### Increasing access to nature

Thirty acres of vacant land along the Los Angeles River in South Gate are being transformed into a destination for exercise, recreation and connecting with nature. *The Trust for Public Land's* Urban Orchard project, which broke ground in July 2021 and will be completed in early 2023, will also help to alleviate local air pollution from industry and trucking.

#### **Creating inclusive partnerships**

The Conservation Lands Foundation has three programs that aim to build a stronger, more inclusive conservation movement within California:

- WISDOM provides underrepresented minority women with opportunities in STEM fields through studying management issues in Mojave Trails National Monument.
- *The Youth Science Adventure Program* strengthens partnerships with schools and educators and connects more young people to the preserve and desert ecosystem.
- The Inland Empire Community Conservation Connections
   Program enables partners to build a connection between Inland Empire communities and public lands.

#### **Protecting natural habitats**

We collaborate with local organizations to identify and protect environmentally and culturally sensitive areas throughout Central, Coastal and Southern California. Among the groups we supported in 2021:

 Sequoia Riverlands Trust: To preserve the natural and agricultural legacy of the southern Sierra Nevada and San Joaquin Valley, the group monitors and eradicates invasive species populations in the Kaweah Oaks Preserve near Visalia. It also works to increase public access to Blue Oak Ranch, which is located near low-income and underserved communities.

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- National Forest Foundation: One of our largest grantees, the group uses funding to support vegetation management and fuel reduction to protect wildland urban interface communities. These activities reduce imminent risks to human safety and infrastructure and improve fire response in the event of a wildfire. Treatments are designed to improve watershed conditions, habitat utilization and overall resilience of the forest and protect hydrological processes.
- The Wildlands Conservancy: The group protects vulnerable sequoia forest and Oak Glen Preserve from severe impacts in a wildfire event by creating a one-acre shaded fuel break. It is also adapting to the changing environment by experimenting with replacement tree species that will thrive and can replace lost habitat and diversity. In addition, through naturalist- and self-guided interpretation of the shaded fuel break and experimental forest venue, students learn about various aspects of forest ecosystems and how they can be effectively managed to promote biodiversity and climate resilience.

#### Planting trees for healthier neighborhoods

Planting trees and increasing tree canopy help to provide shade, lower temperatures and fight climate change, in addition to beautifying neighborhoods and providing a habitat for wildlife. *TreePeople* was among the groups we supported in 2021 to plant

trees in vulnerable communities. Many of the organization's activities focused on neighborhoods near the I-710 Corridor — an area that faces economic hardships and significantly greater health risks due to higher exposure to environmental pollution and health hazards.

Rooted in equity and community empowerment, our funding allowed the group to partner with community members to plant and care for trees where they are needed most and engage with communities through hands-on opportunities that demonstrate the benefits of urban greening. Additionally, funding covered forest support and community volunteer restoration and education activities in Angeles National Forest areas impacted by wildfires.

These projects, among others, aim to inspire, engage and support people to become better informed on key issues and function as stewards of their urban environment.

#### **Educating youth about climate change & wildfires**

Explaining the link between climate change and wildfires and identifying actions to reduce climate change and how to stay safe during a wildfire are among the goals of **Breathe Southern California's** "building firewise communities." This is achieved by providing an environmental education program that empowers youth in underserved communities with tools to improve their environments, manage lung health risks and prevent related illnesses such as asthma.



"Edison International and SCE share TreePeople's commitment to bringing positive change to communities that suffer most from the impacts of climate change and air pollution. We are proud to support TreePeople's community-based movement, which puts the communities we serve at the center of its work to bring trees to our neighborhoods—combating climate change and providing access to fresh air, clean water, safe open spaces, shaded streets, healthy food and green jobs."

- Jered Lindsay, TreePeople Board Member, SCE Senior Attorney

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# **BUILDING SAFE & RESILIENT COMMUNITIES**

The safety of our customers, employees and communities is, and will remain, our top priority. Our foremost company value, safety is the foundation for our programs, policies, procedures, guidelines and best practices.

Our safety commitment extends beyond our operations. We partner with organizations to protect our communities and help families be prepared for unexpected natural and human-caused disasters.

Activities in 2021 focused on addressing wildfire risk and emergency preparedness and electrical safety, with a focus on communities most vulnerable to impacts from all types of disasters.

#### **Protecting the most vulnerable communities**

Edison International is a founding partner of the American Red Cross PrepareSoCal campaign, which is designed to build resilient communities that prevent, prepare for and respond to life-threatening crises.

With an emphasis on underserved communities, the campaign annually reaches approximately 367,000 people in counties inside and outside of SCE's service area and focuses on coalition capacity building, preparedness education and wildfire safety.

The Latino Engagement Team was launched in 2021 to reach socially and economically vulnerable Latino communities, including Spanish speakers who recently immigrated to the U.S. The team will deploy into disaster-impacted Latino communities whenever and wherever they are needed to connect families to vital services in real time.

Our funding supported Sound the Alarm, where Red Cross volunteers and our partners go door to door in high-risk neighborhoods, installing free smoke alarms and helping families create disaster preparedness plans.

**Above:** Weather data helps SCE determine which circuits are most likely to spark a wildfire and take steps to minimize the number of customers subject to PSPS outages. More than 1,600 weather stations will be operational across SCE's service area by the end of 2022.

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"As wildfires are becoming increasingly acute to chronic on the West Coast, the Red Cross' Southern California regions are leading the organization's charge to put measures in place to ensure that vulnerable communities are well-positioned to recover from any type of disaster. Our longstanding and valued partners at Edison International understand that preparation, including education and putting the right teams in place in advance of emergencies, lays the groundwork for resilience. We are grateful to Edison International for collaborating with us to maximize Southern California's chances of successful recovery once disasters strike."

— Joanne Nowlin, CEO, American Red Cross Los Angeles Region

We also provided funding to:

- California Fire Safe Council to expand its program outreach to at-risk communities to assist in the development of new fire safe councils
- Coastal Quest to develop a framework for monitoring post-fire impacts on water quality and infrastructure, pilot test the framework in fire-impacted communities and share the approach with other fireimpacted states and countries
- Community Environmental Council
   to set and take actions toward equitable
   zero-carbon and zero-waste goals for
   building, transportation, energy and
   agriculture sectors; build strong networks
   for climate action across Ventura, Santa
   Barbara and San Luis Obispo counties;
   and more
- Dr. Lucy Jones Center for Science & Society
  to implement a program to empower
  organizations to develop their own capacity
  for resilience, including understanding
  community risks, recognizing their own
  assets and creating a community plan

# **Teaching Students Fire Safety**

Smokey Bear 2.0 is a 3D augmented reality game that facilitates outdoor activities to help kindergarteners through eighth-grade students learn about wildfires and prevention strategies. The game is supported through the joint efforts of Edison International, the USDA Forest Service and The Corps Network and is available free on App Store or Google Play from Agents of Discovery, an education technology company.

Edison International's financial support and partnership with the Forest Service aligns with our comprehensive wildfire mitigation efforts and helps educate future stewards of fire safety so that safe practices become an integral part of their lives.



Park Superintendent Colleen Mac Kay shows Jacklynn Guiney how to use the Smokey 2.0 app.

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# **INVESTING IN OUR FUTURE**

We need to invest in our children today for a better tomorrow. We support programs that help empower kids to excel in school, lead healthy and productive lives and advance their education to make positive contributions in our communities.

Students need not only a quality education, but also a strong foundation in STEM to drive innovation in a dynamic, high-tech world. That's why we are committed to improving pathways to STEM education and careers, especially for underrepresented minorities.

In 2021, we also continued to invest in programs to expose students to clean energy careers to ensure a steady stream of talent as we transition to a clean energy future.

# **Columbia Memorial Space Science Learning Center Foundation**

Our support allows the Downey-based science museum to expand its Engaging Communities in STEM Programs, which include learning experiences, activities and curriculum for community members, especially those marginalized and traditionally underrepresented in STEM.

The museum's programs include Girls in STEM Club, a unique program that focuses on young women from third grade to high school and draws over 80 attendees every other Saturday.

A majority of the club's members are Black and Latina students from Southeast Los Angeles, and the group is working on plans to increase membership to accommodate the more than 100 girls on the club's waitlist.

Another program is the City of STEM Festival, a month-long, community celebration of STEM. The festival strives to involve audiences that reflect the diverse ages and backgrounds of the

**Above:** Long Beach Math Collaborative program participants enjoy a two-week immersive summer camp at California State University, Long Beach, with hands-on learning and access to social and emotional wellness programs. A \$50,000 grant provided by Edison International will help the 2022 class of students.

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greater Los Angeles area, celebrating STEM and making it relevant to the public. A major goal is to raise awareness of STEM in the region and offer experiences to people from underserved locations without regular access to STEM opportunities.

#### Amigos de Los Rios

To create safe and inspiring outdoor classroom improvements, our funding supports urban forestry and green infrastructure retrofits to 10 schools in underserved communities.

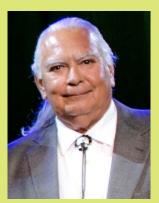
Elementary, middle and high schools from multiple school districts in eastern Los Angeles County are being transformed and, in conjunction with conservation education research, materials will encourage students to access and enjoy the Angeles National Forest and associated outdoor stewardship.

Working to create the Emerald Necklace — a natural infrastructure network of green spaces, green schools, parks and trails throughout underserved communities in the Los Angeles basin — Amigos de Los Rios teaches youth Conservation Corps members and community volunteers about the process and importance of sustainable landscape development and urban forestry. The initiative includes plans to plant 150 trees and 2,000 shrubs, all from native and drought-tolerant Mediterranean plant stock, at project campus sites at more than a dozen schools in eastern Los Angeles County.

Edison International has supported Amigos de Los Rios for nearly 20 years. Hundreds of Edison International team members have helped plant trees to counter the heat island effect, expand tree canopy and reduce greenhouse gases in communities most impacted by climate change and a lack of public parks.

"The public nature-based park spaces and green campuses we have created in collaboration with Edison International and many partner agencies have improved the mental health, physical fitness and academic performance of thousands of local students. The Emerald Necklace parks are places of solace, regeneration and fun for thousands of urban residents. One note from a parent said it made her heart happy to know that her daughter — who is partially blind, autistic and has a plethora of health issues — now has a safe place to visit to enjoy the outdoors."

Claire Robinson,
 Managing Director, Amigos de Los Rios



"Edison International has been a strong supporter of the American Indian community. They have supported cultural events, conferences and the development of programs, such as Walking Shield's American Indian College Access Program. With Edison International's help, we now have 120 college graduates who are gainfully employed or pursuing post-graduate degrees."

- Dr. John Castillo, Executive Director, Walking Shield

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Students react after hearing the news they are Edison Scholars.

#### **Edison Scholars Program**

Edison International annually awards \$1.2 million to 30 high school seniors with \$40,000 college scholarships to help them follow their dreams in STEM and empower them to change the world.

In 2021, recipients included students who want to improve the environment surrounding under-resourced communities, create safer cities and communities and make electric cars accessible and feasible for everyone.

Funded by shareholder dollars, as of 2021, we've awarded more than \$12.3 million in scholarships to 700 students since the program began in 2006.

#### **Summer Interns**

To help young people gain real-world experience and a chance to build the necessary skills to advance a clean energy future, we offer summer internships for college students.

The program is open to students enrolled full-time in an accredited university or college and gives them exposure to interesting work at Edison International and SCE; mentors, senior leaders and peers; and access to valuable resources and other opportunities throughout the company.

The program is typically 10 to 12 weeks and following these internships, many students develop skills needed for full-time roles after graduation.

# Two Siblings, Two Edison Scholars



Siblings Diana and Gustavo Valenzuela received \$40,000 STEM scholarships seven years apart from Edison International.

Besides being siblings, Diana and Gustavo Valenzuela have something else in common — they are both Edison Scholars.

Diana, who works at SCE as a project specialist in Transmission & Distribution, was a 2014 Edison Scholars recipient. Her younger brother, Gustavo, was one of 30 students to win the \$40,000 scholarship in 2021.

The siblings, as well as their two sisters, share a passion for STEM and Diana credits her parents for stressing education at an early age, noting, "if we didn't read for 30 minutes one day, we would read an hour the next day."

"Our parents are farm laborers — their job doesn't require them to know a lot of science or math, but it's a common interest that we all have," adds Gustavo, noting his siblings have gone to UCLA, USC, UC San Diego and he is now attending UCLA.

"My parents are so grateful that Edison has not only been able to help our family once, but twice," he says.

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In addition to giving our time, energy and financial support to address critical issues facing our communities, SCE offers a range of debt-relief, bill assistance and special assistance programs to help both residential and small business customers meet their electricity expenses. Approximately one-third of SCE customers qualify for at least one of these programs:

**Arrearage Management Plan (AMP):** Provides up to \$8,000 in overdue bill forgiveness for qualifying customers who make on-time payments for one year. More than 63,000 customers have enrolled since the program's February 2021 launch.

California Alternate Rates for Energy (CARE): Provides a discount of approximately 30% on monthly electricity bills for qualifying low-income customers. Approximately 1.4 million SCE households were enrolled in CARE in 2021.

**Energy Savings Assistance (ESA):** Offers energy-efficient appliances at no cost to participants, benefiting over 90,000 customers and saving 44 million kWh in 2021.

**Family Electric Rate Assistance (FERA):** Provides a discount of 18% on monthly electricity bills for households of three or more with income that slightly exceeds the CARE program allowances. Last year, 29,200 SCE households enrolled in the FERA program.

**Medical Baseline (MBL) Allowance:** Helps offset the cost of electricity to households that require regular use of electrically-powered equipment. Every month, the MBL gives approximately 20% off the cost of electricity to 120,000 customers.

*Critical Care Backup Battery (CCBB) Program:* Offers eligible customers a free portable backup battery to power medical devices in the event of a power outage. The CCBB program deployed 6,021 batteries in 2021.

- \$709M total customer funds used to support CARE, FERA and ESA
- 1.4M low-income households enrolled in CARE
- \$617M total CARE discount provided to customers
- Nearly 30K low-income households enrolled in FERA
- 90K+ customers receiving energy-efficient appliances at no cost through ESA, saving 44M kWh

Customer assistance programs are funded by customers as directed by the CPUC.

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# DRIVING ECONOMIC GROWTH THROUGH SUPPLIER DIVERSITY

Partnerships with small and diverse firms are critical to safely providing reliable, affordable and clean electric service to customers. And after 40 years of supplier inclusion strategies and creating a supply chain that reflects the communities SCE serves, we know these activities have a profound impact beyond our operations.

Engaging with diverse suppliers and their different viewpoints and backgrounds make communities stronger and better.

Businesses, including ours, are more competitive and sustainable, leading to job growth and a boost to the overall economy.

Based on \$2.44 billion spend with small and diverse businesses in 2021, representing 38% of our total purchases, SCE's contracting with these companies had an economic impact of \$3.6 billion and sustained 22,987 jobs.

We're proud that our ongoing investments in supplier diversity have contributed to healthier places to live, work and play.



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\$3.6B

Jobs Supported

22,987



\$1.2B

# **Direct, Indirect & Induced Impacts**

Our productive relationships with diverse firms have created longlasting business opportunities as well as more jobs and economic benefits in the Southern California region, whether direct, indirect or induced.

### **Direct**

Economic benefit of diverse suppliers' operations and activities



### **Indirect**

Economic benefit and employment supported in the lower-tier supply chain due to purchases by SCE's diverse firms



### **Induced**

Wider economic benefits that arise when employees of diverse firms and their supply chains spend their wages



**Above:** In 2021, SCE completed a four-year effort to install the needed electrical infrastructure that now serves as the backbone of the fully electrified, emission-free container terminal at the Port of Long Beach.

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The Crane Guys, which supplies equipment to SCE, is a family-owned, woman-led business.



\$2.44B

or 38% spent with diverse firms



620+

diverse suppliers



\$1.3M

technical assistance, capacity building & mentoring programs



\$597M+

diverse subcontractors

Women, Minority, Disabled Veteran and Lesbian, Gay, Bisexual and Transgender Business Enterprises	<b>2021</b> 2020 2019	<b>\$2.44B</b> \$2.40B \$2.21B	<b>38.05%</b> 37.66% 40.11%
Women Business Enterprises	<b>2021</b> 2020 2019	<b>\$1.07B</b> \$1.19B \$883M	<b>16.75%</b> 18.71% 16.03%
Minority Business Enterprises	<b>2021</b> 2020 2019	<b>\$1.25B</b> \$1.11B \$1.22B	<b>19.54%</b> 17.41% 22.23%
Disabled Veteran Business Enterprises	2021 2020 2019	<b>\$102M</b> \$94M \$100M	<b>1.60%</b> 1.48% 1.83%
	2020	\$94M	1.48%

The Minority Business Enterprise category reflects spend with African-, Asian-, Hispanicand Native American-owned businesses. Although suppliers can certify across multiple categories, spend is recorded to a single General Order 156 category.

Diverse Subcontracting percentages calculation based on WMDVLGBTBE Total Spend

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# CREATING MORE INCLUSIVE ECONOMIC GROWTH



Diverse firm purchases support economic activity and create a ripple effect in supply chains



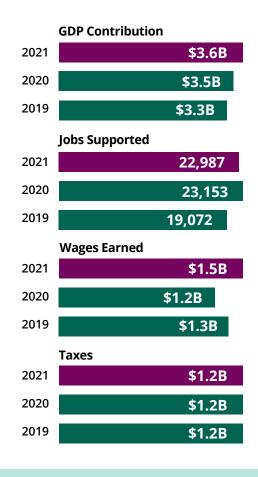
Diverse suppliers hire workers, which creates jobs in their supply chains and communities



Employees at diverse firms earn wages and create additional spending



Economic activity generates tax revenues, which support government spending and community investments





"SCE has been a great customer for over seven years. Thanks to our partnership, we have been able to grow our team to over 90 employees — all of whom live in our communities. As a Hispanic-owned business, we are proud to be built on a foundation of hard work, a culture of safety, procedures and family. This gives our employees a working environment where they can thrive. Together, we are building up our diverse community!"

- Jaime Duenas, President, California Fuels & Lubricants

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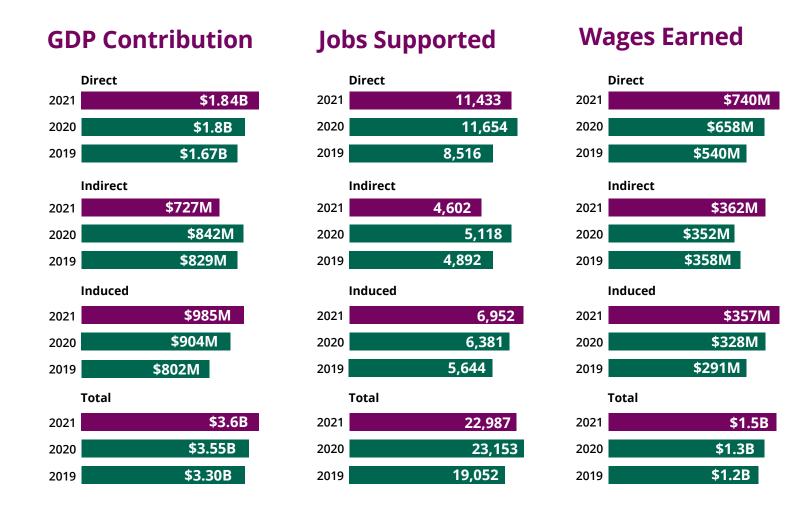
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# **ECONOMIC IMPACT CHANNELS**

SCE's supplier diversity purchases contributed \$3.6 billion to the U.S. gross domestic product in 2021, which represents the sum of direct, indirect and induced impacts. For every \$1 in purchasing directly by SCE's diverse suppliers, \$2 is created across the economy as a whole (based on a GDP multiplier of 2).



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# SUPPLIER DIVERSITY—A BUSINESS IMPERATIVE

Our subsidiary, SCE, has been committed to working with women-, minority-, disabled veteran- and lesbian, gay, bisexual and transgender-owned businesses for over 40 years. Beyond a commitment, supplier diversity is a key business strategy that is embedded in Edison International's culture.

A diverse supplier base contributes to reduced operating costs, provides us with quality goods and services and makes us more competitive, which flows through our bottom line.

Partnering with diverse firms also gives SCE a supplier base that better reflects our communities and helps us build and sustain stronger neighborhoods. Now more than ever, we are relying on these partnerships as we focus on opportunities in clean energy, efficient electrification and building the grid of the future.

Continued investments in supplier development, including technical assistance and mentoring and targeted outreach, have led SCE to achieve \$2.44 billion, or 38%, spend with small and diverse businesses.

View SCE's 2021 Supplier Diversity Report & 2022

Annual Plan here.

What began as an initiative to do more work with suppliers that reflect the diversity of SCE's service area has helped the region and state generate more jobs, wages, taxes and economic output.

Above: Phenix Truck Bodies & Van Equipment's workforce has grown sixfold over the past 30 years in which it has supplied vocational trucks to SCE.

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# SUPPLIER DIVERSITY IMPACT BY CATEGORY

	Purc	hases (	\$ \$	Jobs Supp	orted		Wa	ages	\$
	2021	2020	2019	2021	2020	2019	2021	2020	2019
Minority Business Enterprises	\$916.9M	\$832.9M	\$956.3M	4,292	3,808	3,847	\$294.5M	\$246.2M	\$266.9M
Women Business Enterprises	\$860.7M	\$908.2M	\$651M	6,789	7,437	4,399	\$420.8M	\$387.6M	\$255.3M
Disabled Veteran Business Enterprises	\$55.7M	\$62.8M	\$62.1M	339	407	269	\$23.1M	\$24.3M	\$16.7M
Lesbian, Gay, Bisexual and Transgender Business Enterprises	\$10.5M	\$183,700	\$384,800	13	1	3	\$1.5M	\$88,200	\$179,300



"Phenix has been supplying vocational trucks to SCE for over 30 years and has enjoyed many successful years of growth, thanks in large part to the strong value-driven partnership and opportunities presented by the company. In fact, when we started working with SCE, we employed only 25 people. Today, that number has grown to over 150 employees. Like SCE, we believe it's important to pay it forward. Phenix regularly works with Cal Poly Pomona's School of Business, providing student opportunities and training, along with sponsoring various local youth league teams."

- Rick Albertini, CEO, Phenix Truck Bodies & Van Equipment

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# **TOP JOB INDUSTRIES SUPPORTED**

### **Minority Business Enterprises**

	2021	2020	2019
Administrative & Support Services	727	682	_
Construction	293	1,451	4,196
Internet & Other Information Services	191	176	1,065
Professional, Scientific & Technical Services	2,538	1,110	2,489
Retail Trade	458	293	450

### **Women Business Enterprises**

	2021	2020	2019
Administrative & Support Services	3,008	4,030	2,056
Construction	97	2,597	5,167
Professional, Scientific & Technical Services	3,496	532	1,323
Retail Trade	32	96	82
Fabricated Metal Product Manufacturing	42	_	_

### **Disabled Veteran Business Enterprises**

	2021	2020	2019
Administrative & Support Services	117	48	_
Construction	115	509	238
Internet & Other Information Services	16	3	3
Primary Metal Manufacturing	2	1	_
Professional, Scientific & Technical Services	204	50	17

# Lesbian, Gay, Bisexual and Transgender Business Enterprises

	2021	2020	2019
Professional, Scientific & Technical Services	-	1	5
Internet & Other Information Services	13	_	_

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# **ECONOMIC IMPACT ON CALIFORNIA**

Total Impact	Product Suppor		Q	Jobs Suppor	ted		Wages Support	ted	\$
	2021	2020	2019	2021	2020	2019	2021	2020	2019
	3.3B	3.3B	3.1B	21,821	21,866	17,980	\$1.4B	\$1.3B	\$1.1B
Impact on Diverse	SCE Pur	chases		Jobs Su	pported		Wages S	Supporte	d
Suppliers	2021 <b>\$1.6B</b>	2020 <b>\$1.6B</b>	2019 <b>\$1.5B</b>	2021 <b>10,740</b>	2020 <b>10,943</b>	2019 <b>7,919</b>	2021 <b>\$707M</b>	2020 <b>\$618M</b>	2019 <b>\$506M</b>

# TOP JOB INDUSTRIES SUPPORTED BY DIVERSE SUPPLIERS

	2021	2020	2019
Administrative & Support Services	5,447	6,777	2,375
Construction	924	10,148	9,872
Fabricated Metal Product Manufacturing	195	-	-
Internet & Other Information Services	1,619	1,272	1,129
Professional, Scientific & Technical Services	13,329	2,993	3,243



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# **SCE PURCHASES & JOBS SUPPORTED**

	SCE Purchases			Jobs Su		
	2021	2020	2019	2021	2020	2019
Minority Business Enterprises	\$715M	\$676M	\$821.1M	3,666	3,182	3,355
Women Business Enterprises	\$845M	\$890M	\$821M	6,722	7,353	4,314
Disabled Veteran Business Enterprises	\$56M	\$63M	\$62M	339	407	269
Lesbian, Gay, Bisexual and Transgender Business Enterprises	\$10.5M	\$184,000	\$264,000	13	1	2



"Our partnership with SCE has been integral to the success of our company. We started Elpis2 with a mission to use our experiences and skills as utility experts and engineers to do something tangible to support clean energy and modernization of the grid. The business opportunities we've engaged in with SCE for the past five years have allowed us to expand and grow our business, hire additional employees and provide contracts and mentorship to other diverse suppliers. The opportunity to work with a leader in clean energy has made our mission a reality."

- Bryan Wright, CEO, Elpis2, Inc.

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# CALIFORNIA, A TRAILBLAZER IN SUPPLIER DIVERSITY

California's early adoption of DEI initiatives has made the state a pioneer in supplier diversity. Today, California remains a leader in supplier diversity, generating more jobs, wages, taxes and economic output than any other state.

STATE	TOTAL OUTPUT	TOTAL JOBS	TOTAL WAGES
CA	\$3,272,585,682	21,821	\$1,403,487,929
WA	\$145,149,995	424	\$18,335,289
MO	\$60,133,446	234	\$8,064,326
AL	\$22,546,012	181	\$9,703,580
NJ	\$13,966,368	89	\$6,562,260
PA	\$8,479,678	47	\$2,571,577
ID	\$7,266,173	45	\$1,650,525
VA	\$4,922,958	6	\$413,273
TX	\$4,477,503	31	\$2,001,520
GA	\$3,602,968	28	\$1,618,164
NV	\$3,252,310	25	\$1,411,683
OR	\$3,109,284	16	\$901,921
AZ	\$2,011,064	16	\$857,321
СО	\$1,252,648	9	\$545,845
IL	\$930,360	6	\$431,905
UT	\$848,669	2	\$101,373
MI	\$737,699	6	\$318,051
SC	\$362,772	\$362,772	
NY	\$7,077		
NC	\$3,332	0	\$1,033

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# **REGIONAL SUPPLIER DIVERSITY IMPACT**

# LOS ANGELES/LONG BEACH/ANAHEIM

# **Economic** output

2021

\$1B



2019

\$1.1B

**Total Jobs** 



 2021
 2020
 2019

 5,273
 4,193
 5,190

# SAN BERNARDINO/RIVERSIDE/ONTARIO

Economic output



2021 2020 2019 \$1.1B \$1B \$670M **Total Jobs** 



2021 2020 20197,669 6,403 3,256

# Total wages earned



2021 2020 2019 \$330.8M \$243.8M \$309M

2020

\$915M

Total spending with diverse suppliers



2021 2020 2019 \$486.5M \$483.2M \$635M Total wages earned



2021 2020 2019 \$382M \$257M \$149M Total spending with diverse suppliers



2021 2020 2019 \$669.6M \$675.4M \$436M



"SCE's Supplier Diversity Program gave our company an opportunity to develop a relationship and seek contract opportunities with them. For our family-owned business, it is a big deal to partner with SCE to help ensure the growth of our company and fulfill current and future jobs for our employees while providing a service that impacts our local communities. We truly value the commitment SCE has made to us and other diverse firms and look forward to future growth and success."

— Melissa McNutt, President, The Crane Guys

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# **APPENDIX: ECONOMIC IMPACT MODELING**

Economic impact modeling is a standard tool used to quantify the economic contribution of an investment or company. This modeling uses an "input-output" economic model to estimate the number of times each dollar of "input," or direct spending, cycles through the economy in terms of "indirect and induced output," or additional spending, personal wages and employment.<sup>1</sup>

There are several input-output models used by economists to estimate multiplier effects. Supplier.io, a data consultancy firm, employed the IMPLAN input-output model in developing estimates of spending, wages and employment impacts. This model, initially developed by the U.S. Department of Agriculture, examines interindustry relationships in local, regional and national economies.

An input-output model uses a matrix representation of a nation's interconnected economy to calculate the effect of changes in spending by consumers, across industries and the entire economy. This matrix representation and the related input-output tables ultimately measure "multiplier effects" of an industry by tracing the effects of its interindustry transactions — that is, the number value of goods and services that are needed (inputs) to produce each dollar of output for the individual sector being studied. In essence, an input-output model is a table that shows who buys what from whom in the economy. <sup>2</sup>

This report is based on an analysis of data provided by SCE using IMPLAN's input-output multipliers and the supplier diversity information in supplier.io's database of nearly 1.6 million active certifications.

References: <sup>1</sup> US Government Revenues: <u>www.usgovernmentrevenue.com/total\_2014USrt\_17rs1n</u> <sup>2</sup> US GDP: <u>www.tradingeconomics.com/united-states/gdp</u>



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