



Information Guide for ECS Cable Splicer Performance Test

Test Number: 4902

Human Resources
Southern California Edison Company



Introduction

The **ECS Cable Splicer Performance Test** is designed to cover the major performance areas necessary to perform the job. This Guide contains strategies to use for taking tests and a description of the test.

Test Session

It is important that you follow the directions of the Test Administrator exactly. If you have any questions about the testing session, be sure to ask the Test Administrator before the testing begins. During testing, you may NOT leave the room, talk to anyone other than the Test Administrator, smoke, eat, or drink. Since this test will take approximately one hour, you should consider these factors before the test begins.

All cellular/mobile phones, pagers or other electronic equipment will NOT be allowed in the testing area.

The test approximately one hour to complete.

Personal Protective Equipment

For safety purposes, personal protective equipment (PPE) **must** be worn at all times during the performance test. You are responsible for bringing leather work gloves and safety glasses.

Dress code requirement: You are responsible for wearing a long sleeved shirt, work boots, and work pants/jeans (no shorts) to the test.

You will receive a Test Comment form so that you can make comments about test. Write any comments you have and turn it in with your test materials when your test is done.

Information Guide Feedback

At the end of this Guide you have been provided with an Information Guide Feedback page. If a procedure or policy has changed, for example, making any part of this Guide incorrect, your feedback would be appreciated so that corrections can be made.

Test Taking Strategies

Introduction

Your emotional and physical state during the test may determine whether you are prepared to do your best. The following list provides common sense techniques you can use before the test begins.

Technique	Remarks
<i>Be confident</i>	<ul style="list-style-type: none"> - If you feel confident about passing the test, you may lose some of your anxiety. - Think of the test as a way of demonstrating how much you know, the skills you can apply, the problems you can solve, and your good judgment capabilities.
<i>Be punctual</i>	<ul style="list-style-type: none"> - Arrive early enough to feel relaxed and comfortable before the test begins.
<i>Concentrate</i>	<ul style="list-style-type: none"> - Try to block out all distractions and concentrate only on the test. - If the testing area becomes noisy or there are other distractions or irregularities in the testing environment, mention them to the Test Administrator immediately.
<i>Budget your times</i>	<ul style="list-style-type: none"> - Pace yourself carefully to ensure that you will have enough time to answer all questions and complete all tasks.
<i>Follow directions</i>	<ul style="list-style-type: none"> - Listen to Test Administrator instructions and read all directions carefully.

Remember the techniques described in this section are only suggestions. You should follow the test taking methods that work best for you.



ECS Cable Splicer Performance Test Description

The 4902 ECS Cable Splicer Performance Test will require you to complete activities which demonstrate your proficiency in tasks commonly performed by the Cable Splicer position. The activities include, identification of materials, rigging and knot tying, building a cross arm for a self-supporting fiber cable, and building a span guy with insulators.



Information Guide Feedback

Please use this page to notify us of any changes in policies, procedures, or materials affecting this guide. Once completed, return to:

Southern California Edison
Human Resources – Testing
G.O. 5, 1st Floor
1515 Walnut Ave.
Rosemead, CA 91770

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