Information Guide for Edison Leadership Workstyles

Test Number: 8201

Human Resources
Southern California Edison Company
Introduction

At Edison, safety is a core company value along with integrity, excellence, respect, continuous improvement, and teamwork. Safety is not just a word, but a way of working and living, as nothing is more important than having employees go home safely to their families at the end of each day. Hiring safety-minded leaders and employees has always been important to Edison. The Edison Leadership Workstyles assessment (test #8201) was designed to assess individuals for Leadership positions who reflect and are aligned with the safety and leadership values of Edison.

Assessment Session

The estimated completion time of the assessment is 25 minutes.

You will first receive an email invitation from TalentAcquisition@sce.com. This e-mail will inform you that you have been invited to complete the assessment. Please follow the link in the e-mail to rsvp to complete the assessment. This note will also detail the due date for completing the assessment. Individuals that do not complete the assessment by the deadline outlined in the assessment e-mail invitation will be ineligible to proceed in the hiring process for the applied position.

After completing the rsvp, you will receive an e-mail from gate.system@sce.com which will give you a link to complete the assessment. Please monitor your spam folder.

During the 8201 Edison Leadership Workstyles, you will be given a series of paired statements. You must indicate which statement you agree with the most. You should be careful not to over-think your responses; you should go with your first reaction whenever possible.

There will be five pairs of statements on each screen. Once you have made a choice for each pair, you should click “NEXT” to continue to the next screen. A response is required for each pair in order to move to the next screen. You will not be able to go back and change your previous answers once you have clicked “NEXT;” therefore, read each statement carefully.
# Assessment Taking Strategies

## Introduction

Study materials and/or references are not needed to prepare for this assessment. As such, the purpose of this section is to provide general assessment taking techniques.

## Technique | Remarks
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Prepare for the assessment  
- Be clear of the assessment due date. Allot plenty of time to complete the assessment by the due date.  
- Ensure the device you will be completing the assessment is working properly. Make sure that you have the latest version of Internet Explorer, Chrome or Firefox browser.  
- Take the assessment in an area with good internet connection.
Concentrate  
- Try to block out all distractions and concentrate only on the assessment.  
- If lighting in the room is poor, sit under a light fixture.
Read critically  
- Read all directions and questions carefully.
Get plenty of rest  
- Make sure you are well rested and alert before you complete the assessment.

Remember the techniques described in this section are only suggestions. You should follow the assessment taking methods that work best for you.