Environmental Topic Definitions

Topic Name	Topic Definition
Air Quality Emissions	Managing criteria air pollutant emissions (including, but not limited to, nitrogen oxides, sulfur dioxide, mercury and particulate matter) from company operations to minimize pollution to improve local air quality. Targeting local air quality improvements through our infrastructure programs in more polluted areas, when feasible
Biodiversity and Habitat	Managing the impact of company operations on local wildlife, plants, natural habitats, and cultural/tribal/historical resources through compliance with applicable regulations and efforts to manage land use impacts
Clean Energy Transition	Increasing the share of electricity delivered from carbon-free energy sources, including renewable generation, and reducing reliance on fossil fuel-based generation. Supporting the development of future energy technologies to enable the transition
Climate Change Risks and Opportunities	Identifying and managing the physical and transitional risks and opportunities of climate change in the short-, medium- and long-term by developing climate change strategies, implementing relevant governance practices, and establishing effective management oversight
Electrification	Reducing greenhouse gas emissions economy-wide through the electrification of transportation, buildings, industrial applications, and other end uses. Facilitating electrification through investments, advocacy, public awareness, and other efforts
Grid Modernization	Investing in infrastructure and advancing technological innovation related to the electric grid to enable the clean energy transition, enhance reliability and resiliency, and adapt to climate change
Operational Greenhouse Gas Emissions	Monitoring and reducing greenhouse gas emissions from the company's non-generation operational footprint through efficient operations and other initiatives
Waste Management	Managing waste generation from company operations implementing recycling and reuse programs to increase diversion from landfill. Effectively managing hazardous waste from company operations to determine how it will be reused, recycled, resold, or disposed and maintaining processes and procedures to safely transport hazardous materials
Water Management	Implementing efficiency measures and sourcing non-potable water to reduce consumption of freshwater in generating facilities, particularly in water-stressed areas, including storm water capture reuse, harvesting, and desalination. Managing the quality of storm water runoff and wastewater discharges from projects and facilities, including through compliance with applicable regulations and implementing best management practices

Social Topic Definitions (1/2)

Topic Name	Topic Definition
Community Investments	Engaging with and supporting local communities through corporate and employee giving, volunteerism and partnerships with organizations to help address local community needs
Customer Satisfaction	Delivering a high-quality customer experience through customer engagement initiatives, improved service offerings, programs and technology solutions to help customers make clean energy choices, and customer support related to service issues and billing
Diversity, Equity and Inclusion	Establishing a company-wide culture of diversity, equity and inclusion, and promoting equal opportunity when attracting and developing talent. Ensuring the Board of Directors represents diverse backgrounds, experiences, and expertise. Supporting external diversity advocacy partnerships, which can impact local communities
Economic Development	Contributing to economic growth in our areas of operation both directly and indirectly through job creation, procurement, new business development and infrastructure improvements
Energy Affordability	Implementing programs and controls to maintain energy services and bills that are affordable for customers, especially low-income customers, through efficiency measures and effective rate structures and assistance programs

Social Topic Definitions (2/2)

Topic Name	Topic Definition
Labor Relations	Promoting fair labor practices related to respecting freedom of association and right to collective bargaining. Participating in positive and proactive conversations with Union leaders and employees, including those covered by collective bargaining agreements
Public Safety	Analyzing and evaluating potential public safety risks regularly. Implementing policies and procedures, targeting education/outreach, and executing a risk-based asset management strategy to mitigate potential public safety incidents, including wildfires. Developing and maintaining both proactive and emergent action plans to effectively respond to incidents that may impact the safety of our communities
Reliability and Resilience	Providing continued availability of energy supply with few interruptions. Continuing investments in grid infrastructure to ensure reliable infrastructure performance. Managing assets and quickly addressing and repairing service outages. Mitigating the impacts of system disruptions, particularly from extreme events such as wildfires, flooding, sea-level rise and extreme heat. Enhancing infrastructure to better withstand and recover from such disruptions
Workforce Attraction, Engagement, and Development	Developing strategies to attract workers and compete for talent in the labor market. Offering internships and learning opportunities through partnerships that help create a talent pipeline of future professionals. Providing employees with tools and training opportunities to improve their technical, professional, and leadership skills. Conducting regular performance reviews to identify opportunities for advancement and career development within the organization. Maintaining a values-oriented company culture
Workforce Safety and Health	Providing employees and contractors with health and safety education, job training and the tools needed to do their job safely. Ensuring operations and work practices are designed to be safe and promoting a robust safety culture. Utilizing management systems to maintain compliance with applicable regulations. Promoting workforce psychological and physical health through relevant programs and initiatives related to mental health and physical wellbeing

Governance (and Other Topics) Definitions

Topic Name	Topic Definition
Corporate Governance	Ensuring the company's rules, practices and processes assign clear roles and expectations for board-level oversight of the company's conduct, including on environmental, social and governance topics
Cybersecurity	Mitigating cybersecurity risks, including unauthorized access to employee and customer data, through technologies, processes, and practices designed to protect networks, devices, programs and data from cyberattack, damage, or unauthorized access
Digital Technologies	Maintaining a culture of innovation to promote the development and adoption of digital technologies to enhance company operations
Ethics and Compliance	Creating a culture of ethical behavior and compliance at the company by encouraging behavior according to Edison's values, providing required training on relevant policies, and managing an ethics hotline for employees to report potential ethics and compliance concerns without fear of retaliation. Overseeing the ethics and compliance of suppliers and vendors
Physical Security	Mitigating physical risks by maintaining effective internal controls and infrastructure to protect company facilities and employees; preventing and responding to potential physical attacks
Public Policy Engagement	Participating in shaping public policy through industry groups and direct advocacy and engagement with local, state, and federal officials to support Edison's strategic priorities. Disclosing lobbying expenses, political contributions, and trade association memberships as required by applicable regulations and consistent with the company's commitment to transparency and accountability in corporate political activity
Supply Chain Management	Maintaining and upholding a Supplier Code of Conduct that includes environmental and social standards, and auditing suppliers to promote adherence to the Code. Training suppliers and supporting awareness on environmental and social best practices. Addressing environmental and social factors and performance standards when selecting suppliers, including working with diverse suppliers