



EDISON
INTERNATIONAL®

Energy for What's Ahead®

2020 SUSTAINABILITY REPORT



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A MESSAGE FROM OUR CEO

Despite the historic and challenging obstacles presented in 2020, I am proud that our team of more than 13,000 across Edison International made progress on our vision to lead the transformation of the electric power industry and found ways to support our stakeholders.

COVID-19

Through the COVID-19 pandemic, providing reliable service while protecting customers and employees continues to be our top priority. We've taken steps to enhance safety, developing new guidelines and practices to support field team members of our principal subsidiary, Southern California Edison (SCE), and our nonregulated competitive business Edison Energy¹, while moving two-thirds of our enterprisewide workforce to telework and extending additional benefits. Our Edison team continues to show incredible strength. More than 90% of employees indicated they were proud to work for the company in our 2020 engagement survey.

CLIMATE CHANGE

Despite the pandemic's immediate challenges, we've remained committed to the global fight against climate change. We also continue to adapt our business to a changing climate, including wildfires.

Edison Energy provides customers, including 15 of the Fortune 50, with energy solutions to meet their global sustainability and cost goals. In 2020, Edison Energy advised customers on

2.2 gigawatts of renewable power purchase agreements and expanded its operations to Europe.

SCE remains focused on its 2045 goal to deliver 100% carbon-free power to customers in terms of retail sales, with 43% from carbon-free resources in 2020, while supporting the high levels of electrification needed to meet economywide net-zero goals most affordably.

In 2020, SCE's \$356 million Charge Ready Transport program, the largest truck and transit charging initiative by a single investor-owned utility in the nation, made progress on supporting medium- and heavy-duty electric vehicles in areas most impacted by pollution. SCE also received approval for a landmark \$436 million extension of its passenger vehicle charging program — equating to 38,000 additional charge ports across our region. These accomplishments and more earned SCE a place on the Smart Electric Power Alliance's Utility Transformation Leaderboard in April 2021.

The threat of climate change is evident. Our hearts go out to all those impacted by the 2020 wildfire season, including the largest single fire incident in California history — the Creek Fire — which surrounded [Camp Edison](#) and SCE's [Big Creek](#) hydroelectric system. Over the past three years, SCE has invested \$3 billion to make the grid resilient to climate change-driven wildfires and is now preparing a climate adaptation vulnerability assessment out to 2070.



DIVERSITY, EQUITY AND INCLUSION

In the wake of the tragic killings of George Floyd, Ahmaud Arbery and Breonna Taylor, we underscored and accelerated work we had underway related to diversity, equity and inclusion (DEI). In 2020, we made new commitments and enhanced transparency by disclosing workforce representation, pay equity and employee sentiment data, which is now included in our [annual DEI report](#).

We stand against racial injustice and systemic discrimination in all forms. In addition to our \$1 million commitment to advance racial equity and opportunity over the next five years, we recently launched our lineworker scholarship to increase diversity in the skilled trades, with an initial focus on increasing Black representation. Our continued focus on DEI underpins our approach to safety, which starts with psychological safety.

Our commitment to our stakeholders is integral to who we are and what we do. We look forward to our continued partnerships as we execute on the work ahead.

Pedro J. Pizarro
President and Chief Executive Officer

¹ Edison Energy is not the same company as Southern California Edison, the utility, and Edison Energy is not regulated by the California Public Utilities Commission.