



**EDISON**  
INTERNATIONAL®

Energy for What's Ahead®

# 2020 SUSTAINABILITY REPORT



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## GRI INDEX

This is Edison International's sixth year referencing the [Global Reporting Initiative](#) (GRI) Standards. Our responses are aligned to the Core application. Data included in this disclosure may differ from data otherwise included in the report or other disclosures in order to conform to GRI reporting requirements.

DISCLOSURE #	DISCLOSURE TITLE	RESPONSE
<b>GRI 102: GENERAL DISCLOSURES</b>		
<b>ORGANIZATIONAL PROFILE</b>		
102-1	Name of the organization	Edison International
102-2	Activities, brands, products, and services	Intro: <a href="#">About Edison International</a> , p. 5 <span>➤</span> <a href="#">2020 Edison International Form 10-K, Business</a> , pp. 136–145
102-3	Location of headquarters	Rosemead, California
102-4	Location of operations	Intro: <a href="#">About Edison International</a> , p. 5 <span>➤</span> <a href="#">2020 Edison International Form 10-K, Subsidiaries of Edison International</a> , p. 136
102-5	Ownership and legal form	<span>➤</span> <a href="#">2020 Edison International Form 10-K, Management Overview</a> , p. 3
102-6	Markets served	Intro: <a href="#">About Edison International</a> , p. 5 Part I: <a href="#">Climate Change Mitigation</a> , p. 8 <span>➤</span> <a href="#">2020 Edison International Form 10-K, Business</a> , pp. 136–145
102-7	Scale of the organization	Intro: <a href="#">About Edison International</a> , p. 5
102-8	Information on employees and other workers	Part I: <a href="#">Leading with Diversity, Equity &amp; Inclusion; Employee &amp; Contractor Safety</a> , pp. 28–30 Part II: <a href="#">Workplace</a> , p. 64 <span>➤</span> <a href="#">2020 Edison International Form 10-K, Human Capital</a> , pp. 137–139 <span>➤</span> <a href="#">Edison International 2020 Diversity, Equity &amp; Inclusion Report</a>
102-9	Supply chain	Part I: <a href="#">Leading with Diversity, Equity &amp; Inclusion</a> , p. 26 Part II: <a href="#">Environment</a> , p. 56 <span>➤</span> <a href="#">2020 Edison International Form 10-K, Purchased Power &amp; Fuel Supply</a> , p. 142
102-10	Significant changes to the organization and its supply chain	<span>➤</span> <a href="#">2020 Edison International Form 10-K, Management Overview</a> , pp. 3–12



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DISCLOSURE #	DISCLOSURE TITLE	RESPONSE
102-11	Precautionary Principle or approach	Edison International does not apply this principle formally across all of our risk management decisions, but it informs our thinking about sustainability issues and risk management.
102-12	External initiatives	Part I: <a href="#">Climate Change Mitigation</a> , pp. 8-9 Part I: <a href="#">Climate Change</a> , pp. 9-14 Part I: <a href="#">Environmental &amp; Social Justice</a> , p.14 Part I: <a href="#">Leading with Diversity, Equity &amp; Inclusion</a> , pp. 22-26 Part II: <a href="#">Communities</a> , pp. 60-63 Appendix: <a href="#">Contributing to the UN Sustainable Development Goals</a> , pp. 122-128
102-13	Membership of associations	Part I: <a href="#">Leading with Diversity, Equity &amp; Inclusion</a> , pp. 22-26 Part II: <a href="#">Stakeholder Engagement</a> , p. 39 Part II: <a href="#">Climate-focused Partnership and Advocacy</a> , p. 45 Part II: <a href="#">Communities</a> , pp. 60-63 Part II: <a href="#">Trade Associations</a> , p. 76 <ul style="list-style-type: none"> <li>➤ <a href="#">Edison International 2020 Political Contributions and Expenditures</a>, p. 14</li> </ul>
<b>STRATEGY</b>		
102-14	Statement from senior decision-maker	Intro: <a href="#">A Message From Our CEO</a> , p. 2
102-15	Key impacts, risks, and opportunities	Intro: <a href="#">A Message From Our CEO</a> , p. 2 Part I: <a href="#">Accelerating the Clean Energy Transition to Address Climate Change</a> , pp. 7-19 <ul style="list-style-type: none"> <li>➤ <a href="#">2020 Edison International Form 10-K, Risk Factors</a>, pp. 42-49</li> </ul>
<b>ETHICS AND INTEGRITY</b>		
102-16	Values, principles, standards, and norms of behavior	Intro: <a href="#">About Edison International</a> , p. 5 Part I: <a href="#">Safety</a> , p. 30 Part II: <a href="#">Workplace</a> , p. 69 Part II: <a href="#">Governance</a> , pp. 74-75 <ul style="list-style-type: none"> <li>➤ <a href="#">Edison International and Southern California Edison Ethics and Compliance Code for Directors</a></li> <li>➤ <a href="#">Edison International Employee Code of Conduct</a></li> <li>➤ <a href="#">Edison International Supplier Code of Conduct</a></li> </ul>
102-17	Mechanisms for advice and concerns about ethics	Part II: <a href="#">Workplace</a> , p. 69 Part II: <a href="#">Governance</a> , pp. 74-75 <ul style="list-style-type: none"> <li>➤ <a href="#">Edison International and Southern California Edison Ethics and Compliance Code for Directors</a></li> <li>➤ <a href="#">Edison International Employee Code of Conduct</a></li> <li>➤ <a href="#">Edison International Supplier Code of Conduct</a></li> </ul>



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<b>GOVERNANCE</b>		
102-18	Governance structure	Part II: <a href="#">Oversight of ESG Risks &amp; Opportunities</a> , pp. 37–38 Part II: <a href="#">Governance</a> , pp. 71–72 ➤ <a href="#">Edison International 2021 Proxy Statement, Corporate Governance</a> , pp. 21–31
102-19	Delegating authority	Part II: <a href="#">Sustainability at Edison International</a> , pp. 37–38
102-20	Executive-level responsibility for economic, environmental, and social topics	Part I: <a href="#">Leading With Diversity, Equity &amp; Inclusion, DEI Performance</a> , p. 23 Part II: <a href="#">Sustainability</a> , pp. 37–38 Part II: <a href="#">Environment</a> , p. 50 Part II: <a href="#">Workplace</a> , p. 65 Part II: <a href="#">Governance</a> , p. 71
102-21	Consulting stakeholders on economic, environmental, and social topics	Part I: <a href="#">Accelerating the Clean Energy Future to Address Climate Change</a> , pp. 9, 13 Part I: <a href="#">Operating With Excellence, Safety</a> , p. 30 Part II: <a href="#">Sustainability</a> , pp. 37–38 Part II: <a href="#">Communities</a> , p. 60 Part II: <a href="#">Workplace</a> , p. 69 ➤ <a href="#">Edison International 2021 Proxy Statement, Shareholder Engagement</a> , p. 20
102-22	Composition of the highest governance body and its committees	➤ <a href="#">Edison International 2021 Proxy Statement, Board Committees</a> pp. 24–27
102-23	Chair of the highest governance body	➤ <a href="#">Edison International 2021 Proxy Statement</a> , p. 17
102-24	Nominating and selecting the highest governance body	➤ <a href="#">Edison International 2021 Proxy Statement, Director Nomination Process</a> pp. 21–22
102-25	Conflicts of interest	➤ <a href="#">Edison International Employee Code of Conduct</a> ➤ <a href="#">Edison International Supplier Code of Conduct</a> ➤ <a href="#">Edison International and Southern California Edison Ethics and Compliance Code for Directors</a>
102-26	Role of highest governance body in setting purpose, values, and strategy	Part II: <a href="#">Sustainability</a> , pp. 37–39 ➤ <a href="#">Edison International 2021 Proxy Statement, Strategy, Risk and ESG Oversight</a> , p. 27
102-27	Collective knowledge of highest governance body	➤ <a href="#">Edison International 2021 Proxy Statement, Experience, Skills and Attributes for the Board</a> , p. 8; and <a href="#">Board Qualifications and Diversity</a> , p. 22



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102-28	Evaluating the highest governance body's performance	<a href="#">Edison International 2021 Proxy Statement, How We Make Compensation Decisions</a> pp. 55-58
102-29	Identifying and managing economic, environmental, and social impacts	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 <a href="#">Edison International 2021 Proxy Statement, ESG</a> , p. 29
102-30	Effectiveness of risk management processes	Part II: <a href="#">Governance</a> , pp. 71-72 <a href="#">Edison International 2021 Proxy Statement, Risk</a> , pp. 27-28
102-31	Review of economic, environmental, and social topics	Part II: <a href="#">Sustainability</a> , pp. 37-38 <a href="#">Edison International 2021 Proxy Statement, ESG</a> , p. 29
102-33	Communicating critical concerns	<a href="#">Edison International Web Site: How to Contact Our Board of Directors</a>
102-35	Remuneration policies	Part II: <a href="#">Sustainability, 2020 Performance Incentives</a> , pp. 38-39 <a href="#">Edison International 2021 Proxy Statement, Compensation Discussion and Analysis</a> , pp. 41-62; <a href="#">Executive Compensation</a> , pp. 63-79
102-36	Process for determining remuneration	Part II: <a href="#">Sustainability, 2020 Performance Incentives</a> , pp. 38-39 <a href="#">Edison International 2021 Proxy Statement, Compensation Discussion and Analysis</a> , pp. 41-62; <a href="#">Executive Compensation</a> , pp. 63-79
102-37	Stakeholders' involvement in remuneration	<a href="#">Edison International 2021 Proxy Statement, Shareholder Engagement, CEO Pay-Ratio Disclosure</a> , pp. 78-79
102-38	Annual total compensation ratio	<a href="#">Edison International 2021 Proxy Statement</a> , pp. 20, 56



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<b>STAKEHOLDER ENGAGEMENT</b>		
102-40	List of stakeholder groups	Part II: <a href="#">Sustainability, Stakeholder Engagement</a> , pp. 36–39 ▶ <a href="#">Edison International 2021 Proxy Statement</a> , p. 20
102-41	Collective bargaining agreements	Part II: <a href="#">Workplace</a> , p. 70 ▶ <a href="#">2020 Edison International Form 10-K</a> , Human Capital, p. 137
102-42	Identifying and selecting stakeholder groups	Part II: <a href="#">Sustainability</a> , pp. 36–39
102-43	Approach to stakeholder engagement	Part I: <a href="#">Diversity, Equity &amp; Inclusion</a> , pp. 25, 30 Part II: <a href="#">Sustainability</a> , pp. 36–39 Part II: <a href="#">Customer Experience</a> , p. 59 Part II: <a href="#">Workplace, Employee Pulse Survey</a> , p. 69 Part II: <a href="#">Governance &amp; Risk Management, Political Activities</a> , pp. 75–76
102-44	Key topics and concerns raised	Part I: <a href="#">Diversity, Equity &amp; Inclusion</a> , pp. 25, 30 Part II: <a href="#">Sustainability</a> , pp. 36–39
<b>REPORTING PRACTICE</b>		
102-45	Entities included in the consolidated financial statements	▶ <a href="#">2020 Edison International Form 10-K</a> , Notes to Consolidated Financial Statements, p. 68
102-46	Defining report content and topic boundaries	Edison International developed the content for this report based on the requirements of the <a href="#">GRI principles</a> for defining report content, including sustainability context, completeness, stakeholder inclusiveness and the results of Edison International's latest <a href="#">ESG materiality assessment</a> . Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36
102-47	List of material topics	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36
102-48	Restatements of information	Restatements are noted throughout report where applicable.
102-49	Changes in reporting	Introduction: <a href="#">About This Year's Report</a> , p.1 Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 Appendix: <a href="#">About This Report</a> , p. 78
102-50	Reporting period	This report includes updates on our sustainability strategy, performance and related metrics, covering the period January 1, 2020, to December 31, 2020, with additional information on activities, where appropriate, up to May 2021.



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102-51	Date of most recent report	May 2020
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	Appendix: <a href="#">About This Report</a> , p. 78
102-54	Claims of reporting in accordance with the GRI Standards	Appendix: <a href="#">About This Report</a> , p. 78 Appendix: <a href="#">GRI Index</a> , pp. 102-121
102-55	GRI content index	Appendix: <a href="#">GRI Index</a> , pp. 102-121
102-56	External assurance	Part I: <a href="#">Scope 1, 2, and 3 Emissions</a> , p. 12 More than 90% of our Scope 1 emissions are covered under California's cap-and-trade market Appendix: <a href="#">About This Report</a> , p. 78
<b>GRI 200: ECONOMIC</b>		
<b>GRI 201: ECONOMIC PERFORMANCE</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability</a> , p. 36 ▶ <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	▶ <a href="#">2020 Edison International Form 10-K</a> , Management's Discussion and Analysis of Financial Conditions and Results of Operations, pp. 3-17
103-3	Evaluation of the management approach	▶ <a href="#">2020 Edison International Form 10-K</a> , Management's Discussion and Analysis of Financial Conditions and Results of Operations, pp. 3-17
201-1	Direct economic value generated and distributed	▶ <a href="#">2020 Edison International Form 10-K</a> , Management's Discussion and Analysis of Financial Conditions and Results of Operations, p. 3
201-2	Financial implications and other risks and opportunities due to climate change	Part I: <a href="#">Accelerating the Clean Transition to Address Climate Change</a> , p. 7 Appendix: <a href="#">TCFD</a> , pp. 94-101 ▶ <a href="#">2020 Edison International Form 10-K</a> , Risk Factors, pp. 42-48, Electricity Industry Trends, p. 11, Environmental Considerations, pp. 145-146
201-3	Defined benefit plan obligations and other retirement plans	▶ <a href="#">2020 Edison International Form 10-K</a> , Notes to Consolidated Financial Statements, Note 9 Compensation and Benefit Plans, pp. 95-108





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<b>GRI 203: INDIRECT ECONOMIC IMPACTS</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 ▶ <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	Part II: <a href="#">Communities</a> , p. 60 ▶ <a href="#">2020 Edison International Form 10-K</a> , Management's Discussion and Analysis of Financial Conditions and Results of Operations, pp. 3-17
103-3	Evaluation of the management approach	Part II: <a href="#">Governance</a> , p. 71 ▶ <a href="#">Edison International 2021 Proxy Statement, Board Committee Evaluation Process</a> p. 23
203-1	Infrastructure investments and services supported	Part I: <a href="#">Accelerating the Clean Energy Transition to Address Climate Change, Strategic Focus Areas</a> , pp. 15-19 Part II: <a href="#">Communities, Community Investments</a> , pp. 60-61
203-2	Significant indirect economic impacts	Part I: <a href="#">Operating With Excellence, Safety, Public Safety</a> , p. 28 Part II: <a href="#">Communities</a> , pp. 60-61 ▶ <a href="#">Supplier Diversity Economic Impact Report</a>
<b>GRI 300: ENVIRONMENTAL</b>		
<b>GRI 302: ENERGY</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 ▶ <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	Part II: <a href="#">Environment</a> , p. 50
103-3	Evaluation of the management approach	Part II: <a href="#">Environment</a> , p. 50
302-3	Energy intensity	118,674 Btu/SF represents 2020 energy consumption of metered facilities. In addition, the 2019 Energy Intensity has been re-stated from 117,721.95 Btu/SF to 114,684 Btu/SF, to conform to the calculation methodology and conversion factors used for the 2020 calculation. Part II: <a href="#">Environment, Facilities</a> , p. 55





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<b>GRI 303: WATER AND EFFLUENTS</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 <span style="color: green;">➤</span> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	SCE is addressing current and evolving water management risks through our environmental management system and a published standard for water systems to ensure management of groundwater rights in accordance with California's <a href="#">Sustainable Groundwater Management Act</a> (SGMA). The SGMA provides the state a framework to manage its groundwater resources, and as basins in California are adjudicated, SCE determines our legal entitlement to authorize water rights for the applicable groundwater basins within SCE service area. Accordingly, SCE collects and submits pumping reporting records to the state and local groundwater management agencies. The applicable agencies include the <a href="#">State Water Resources Control Board</a> (SWRCB), state <a href="#">Division of Drinking Water</a> (DDW), state <a href="#">Department of Water Resources</a> (DWR) and local watermasters established under the SGMA.
103-3	Evaluation of the management approach	Part II: <a href="#">Environment</a> , p. 50 <span style="color: green;">➤</span> <a href="#">Edison International 2021 Proxy Statement</a> , pp. 1–2
303-3	Water withdrawal	Part II: <a href="#">Environment, Water Management &amp; Conservation</a> , pp. 51–52 Appendix: <a href="#">SASB Codes IF-EU-140a.1, 2 and 3</a> , p. 88 <span style="color: green;">➤</span> <a href="#">Edison Electric Institute, ESG Initiative Quantitative Section — Southern California Edison</a> , p. 4
<b>GRI 304: BIODIVERSITY</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 <span style="color: green;">➤</span> <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	Part II: <a href="#">Environment</a> , pp. 50–51
103-3	Evaluation of the management approach	Part II: <a href="#">Environment</a> , pp. 50–51
304-3	Habitats protected or restored	Part II: <a href="#">Environment, Biodiversity, Natural Habitat &amp; Cultural Resource Protection</a> , pp. 53–55 Appendix: <a href="#">Sustainability Scorecard</a> , p. 82
<b>GRI 305: EMISSIONS</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 <span style="color: green;">➤</span> <a href="#">Our Material ESG Topics</a>



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103-2	The management approach and its components	Part I: <a href="#">Accelerating the Clean Energy Transition to Address Climate Change</a> , pp. 7-19 Part II: <a href="#">Environment</a> , pp. 50-51 <ul style="list-style-type: none"> <li>➤ <a href="#">Edison International 2021 Proxy Statement</a>, pp. 1-2</li> <li>➤ <a href="#">2020 Edison International Form 10-K, Electricity Industry Trends, Environmental Considerations</a>, pp. 145-146</li> </ul>
103-3	Evaluation of the management approach	Part II: <a href="#">Environment</a> , pp. 50-51 <ul style="list-style-type: none"> <li>➤ <a href="#">Edison International 2021 Proxy Statement</a>, pp. 23, 29</li> </ul>
305-1	Direct (Scope 1) GHG emissions	Part I: <a href="#">Accelerating the Clean Energy Transition to Address Climate Change, Carbon Footprint</a> , p. 12 Appendix: <a href="#">Sustainability Scorecard</a> , p. 81
305-2	Energy indirect (Scope 2) GHG emissions	Part I: <a href="#">Accelerating the Clean Energy Transition to Address Climate Change, Carbon Footprint</a> , p. 12 Appendix: <a href="#">Sustainability Scorecard</a> , p. 81
305-3	Other indirect (Scope 3) GHG emissions	Part I: <a href="#">Accelerating the Clean Energy Transition to Address Climate Change, Carbon Footprint</a> , p. 12 Appendix: <a href="#">Sustainability Scorecard</a> , p. 81
305-4	GHG emissions intensity	Part I: <a href="#">Accelerating the Clean Energy Transition to Address Climate Change, Carbon Footprint</a> , p. 10 <ul style="list-style-type: none"> <li>➤ <a href="#">Edison Electric Institute ESG Initiative Quantitative Section — Southern California Edison</a>, p. 3</li> </ul>
305-5	Reduction of GHG emissions	Part I: <a href="#">Accelerating the Clean Energy Transition to Address Climate Change</a> , pp. 7-19 Part II: <a href="#">Sustainability Goals</a> , pp. 40-41 Part II: <a href="#">Climate Change</a> , pp. 44-46 Part II: <a href="#">Environment, Air Quality</a> , p. 51 Appendix: <a href="#">Sustainability Scorecard</a> , p. 81
305-7	Nitrogen oxides (NO <sub>x</sub> ), sulfur oxides (SO <sub>x</sub> ), and other significant air emissions	Part II: <a href="#">Environment, Air Quality</a> , p. 51 Appendix: <a href="#">Sustainability Scorecard</a> , p. 81 <ul style="list-style-type: none"> <li>➤ <a href="#">Edison Electric Institute ESG Initiative Quantitative Section — Southern California Edison</a>, p. 4</li> </ul>
<b>GRI 306: WASTE</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 <ul style="list-style-type: none"> <li>➤ <a href="#">Our Material ESG Topics</a></li> </ul>
103-2	The management approach and its components	Part II: <a href="#">Environment</a> , p. 50



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DISCLOSURE #	DISCLOSURE TITLE	RESPONSE
103-3	Evaluation of the management approach	<p>SCE has an <a href="#">environmental management system</a> with standards, manuals and project-specific requirements for managing water runoff and discharges, spill management and waste management.</p> <p>SCE has four types of potential discharges: we are governed by the <a href="#">State Water Board</a> under a <a href="#">National Pollutant Discharge Elimination System</a> (NPDES) permit for discharges from utility vaults and underground structures; we manage a facility storm water program with best management practices to manage potential pollutants in storm water runoff; we operate under the Construction General Permit for stormwater management for our construction projects; and we develop Spill Prevention, Control and Countermeasure plans to prevent or control the release of oil from our facilities in the event of a spill. In order to monitor the effectiveness of our programs, monthly inspections and annual field assessments are conducted. In addition, SCE benchmarks with other companies covered under the utility vault discharges permit.</p> <p>From our day-to-day operations and project work, SCE generates nonhazardous, hazardous, electronic and universal waste. SCE manages waste for reuse, recycle or disposal in accordance with all federal, state and local laws and regulations, as determined by the United States Environmental Protection Agency, California Environmental Protection Agency and the Department of Toxic Substances Control. SCE maintains an asset recovery program that strives to ensure materials are repurposed, if possible, or managed to recover recyclable materials. Specific electronic items, such as computers, are offered to third-party vendors to be repurposed when possible or managed for recycle.</p> <p>SCE utilizes formal internal program assessments and audits to evaluate the hazardous waste program. The assessments include a review of written documents, including standards, manuals and required records, in conjunction with facility visits, to evaluate the implementation of the programs in the field.</p> <p>Appendix, Part II: <a href="#">Environment</a>, pp. 50-52</p>



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306-3 <sup>1</sup>	Waste generated <sup>2</sup>	<b>WASTE BY COMPOSITION, IN METRIC TONS (T)</b>			
		<b>Waste Composition</b>			
		Hazardous Waste <sup>3</sup> includes contaminated soil, sulfuric acid			
		Non-Hazardous Waste <sup>4</sup> including debris and soil, soil and water, clarifier water, non- friable asbestos			
		<b>Total Waste</b>			
		<b>9,730</b>			
306-4 <sup>1</sup>	Waste diverted from disposal <sup>2</sup>	<b>WASTE DIVERTED FROM DISPOSAL BY RECOVERY OPERATIONS, IN METRIC TONS (T)</b>			
		<b>Hazardous Waste<sup>3</sup></b>	<b>Onsite</b>	<b>Offsite</b>	<b>Total</b>
		Recycling	0	2	2
		<b>Total</b>			<b>2</b>
		<b>Non-Hazardous Waste<sup>4</sup></b>			
		Recycling	0	4,500	4,500
			<b>4,500</b>		
306-5 <sup>1</sup>	Waste directed to disposal <sup>2</sup>	<b>WASTE DIRECTED TO DISPOSAL BY DISPOSAL OPERATIONS, IN METRIC TONS (T)</b>			
		<b>Hazardous Waste<sup>3</sup></b>	<b>Onsite</b>	<b>Offsite</b>	<b>Total</b>
		Incineration (with energy recovery)	0	13	13
		Incineration (without energy recovery)	0	5	5
		Landfilling	0	780	780
		Other disposal operations (treatment)	0	184	184
		<b>Total</b>			<b>982</b>
		<b>Non-Hazardous Waste<sup>4</sup></b>			
		Incineration (without energy recovery)	0	1	1
		Landfilling	0	4,208	4,208
Other disposal operations (treatment)	0	38	38		
			<b>4,246</b>		

<sup>1</sup> Data is for SCE only.

<sup>2</sup> Metrics do not include investment recovery materials.

<sup>3</sup> Hazardous Waste defined by national legislation (Federal RCRA). [Federal RCRA](#) hazardous waste does not include California regulated Non-RCRA Hazardous Waste, utility wood waste, or universal waste. SONGS is included in this metric.

<sup>4</sup> Non-hazardous waste is defined as waste that is not regulated by California or Federally. The total does not include California regulated non-RCRA hazardous waste, utility wood waste, or universal waste. SCE's Hazardous Waste Program does not capture all non-hazardous disposal for the organization. There is other non-hazardous waste that is managed by contractors outside of the program and there are other projects such as engineering, procurement, and construction (EPC) projects where contractors are permitted to manage SCE non-hazardous wastes. SONGS is not included in this metric.



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## GRI INDEX (CONTINUED)

DISCLOSURE #	DISCLOSURE TITLE	RESPONSE
<b>GRI 307: ENVIRONMENTAL COMPLIANCE</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 ➤ <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	Part II: <a href="#">Environment</a> , pp. 50–51
103-3	Evaluation of the management approach	Part II: <a href="#">Environment</a> , pp. 50–51
307-1	Non-compliance with environmental laws and regulations	Appendix: <a href="#">Sustainability Scorecard</a> , p. 83 ➤ <a href="#">Edison International 2020 Form 10-K, Environmental Remediation</a> , pp. 123–125
<b>GRI 400: SOCIAL</b>		
<b>GRI 401: EMPLOYMENT</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 ➤ <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	Part II: <a href="#">Workplace, Employee Engagement</a> , 67–70 ➤ <a href="#">Edison International 2020 Form 10-K, Human Capital</a> , pp. 137–139 ➤ <a href="#">Edison International 2021 Proxy Statement, ESG</a> , p. 29
103-3	Evaluation of the management approach	Part II: <a href="#">Workplace, Employee Engagement</a> , 67–70 ➤ <a href="#">Edison International 2021 Proxy Statement, Board and Committee Evaluation Process</a> , p. 22; <a href="#">ESG</a> , p. 28



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DISCLOSURE #	DISCLOSURE TITLE	RESPONSE																																																																																				
401-1	New employee hires and employee turnover  Data is for Edison International, SCE, and Edison Energy <sup>1</sup>	<table border="1"> <thead> <tr> <th>2020 by Age</th> <th>Number</th> <th>Percentage<sup>1</sup></th> <th>Rate</th> </tr> </thead> <tbody> <tr> <td colspan="4"><b>Board of Directors</b></td> </tr> <tr> <td>Under 30</td> <td>0</td> <td>0%</td> <td>-</td> </tr> <tr> <td>30-50</td> <td>0</td> <td>0%</td> <td>-</td> </tr> <tr> <td>Over 50</td> <td>11</td> <td>100%</td> <td>-</td> </tr> <tr> <td>Total</td> <td>11</td> <td>100%</td> <td>-</td> </tr> <tr> <td colspan="4"><b>All Employees</b></td> </tr> <tr> <td>Under 30</td> <td>1,065</td> <td>8%</td> <td>-</td> </tr> <tr> <td>30-50</td> <td>7,799</td> <td>58%</td> <td>-</td> </tr> <tr> <td>Over 50</td> <td>4,487</td> <td>34%</td> <td>-</td> </tr> <tr> <td>Total</td> <td>13,351</td> <td>100%</td> <td>-</td> </tr> <tr> <td colspan="4"><b>External Hires</b></td> </tr> <tr> <td>Under 30</td> <td>352</td> <td>34%</td> <td>3%</td> </tr> <tr> <td>30-50</td> <td>569</td> <td>55%</td> <td>4%</td> </tr> <tr> <td>Over 50</td> <td>106</td> <td>10%</td> <td>1%</td> </tr> <tr> <td>Total</td> <td>1,027</td> <td>99%</td> <td>8%</td> </tr> <tr> <td colspan="4"><b>Voluntary Separation</b></td> </tr> <tr> <td>Under 30</td> <td>54</td> <td>12%</td> <td>0%</td> </tr> <tr> <td>30-50</td> <td>153</td> <td>35%</td> <td>1%</td> </tr> <tr> <td>Over 50</td> <td>229</td> <td>53%</td> <td>2%</td> </tr> <tr> <td>Total</td> <td>436</td> <td>100%</td> <td>3%</td> </tr> </tbody> </table>	2020 by Age	Number	Percentage <sup>1</sup>	Rate	<b>Board of Directors</b>				Under 30	0	0%	-	30-50	0	0%	-	Over 50	11	100%	-	Total	11	100%	-	<b>All Employees</b>				Under 30	1,065	8%	-	30-50	7,799	58%	-	Over 50	4,487	34%	-	Total	13,351	100%	-	<b>External Hires</b>				Under 30	352	34%	3%	30-50	569	55%	4%	Over 50	106	10%	1%	Total	1,027	99%	8%	<b>Voluntary Separation</b>				Under 30	54	12%	0%	30-50	153	35%	1%	Over 50	229	53%	2%	Total	436	100%	3%
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DISCLOSURE #	DISCLOSURE TITLE	RESPONSE
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	<ul style="list-style-type: none"> <li>➤ <a href="#">Edison International Careers Website, Benefits Overview</a></li> <li>➤ <a href="#">2020 Edison International Form 10-K, Human Capital</a>, p. 139</li> </ul> Part-time employees are also offered a select range of benefits.
401-3	Parental leave	567 employees took parental leave for bonding in 2020 (125 female (22%) and 442 male (78%). Of these bonding claims, 24 employees (4%) separated from the company. Six percent of female employees who opened claims separated and 4% of male employees who opened claims separated.
<b>GRI 402: LABOR/MANAGEMENT RELATIONS</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 <ul style="list-style-type: none"> <li>➤ <a href="#">Our Material ESG Topics</a></li> </ul>
103-2	The management approach and its components	<ul style="list-style-type: none"> <li>➤ <a href="#">2020 Edison International Form 10-K, Human Capital</a>, p. 137</li> </ul>
103-3	Evaluation of the management approach	Part II: <a href="#">Workplace, Employee Engagement</a> , 67–70
402-1	Minimum notice periods regarding operational changes	Edison International typically provides 60 days' advance notice for any substantive changes that may require bargaining. This is based on the <a href="#">National Labor Relations Act</a> and legal precedent set and past interactions with our unions.
<b>GRI 403: OCCUPATIONAL HEALTH AND SAFETY</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 <ul style="list-style-type: none"> <li>➤ <a href="#">Our Material ESG Topics</a></li> </ul>
103-2	The management approach and its components	Part I: <a href="#">Operating with Excellence, Safety</a> , p. 28 Part II: <a href="#">Workplace, Employee &amp; Contractor Safety: Additional Details</a> , pp. 64–66 <ul style="list-style-type: none"> <li>➤ <a href="#">Edison International Proxy Statement, Safety</a>, pp. 29–30</li> <li>➤ <a href="#">2020 Edison International Form 10-K, Human Capital</a>, pp. 137–138</li> </ul>
103-3	Evaluation of the management approach	Intro: <a href="#">Sustainability Goals</a> , p. 6 Part I: <a href="#">Operating with Excellence, Safety</a> , p. 28–30 Part II: <a href="#">Workplace, Employee &amp; Contractor Safety: Additional Details</a> , pp. 64–66 <ul style="list-style-type: none"> <li>➤ <a href="#">Edison International 2021 Proxy Statement, Board and Committee Evaluation Process</a>, p. 22; <a href="#">ESG</a>, p. 28; <a href="#">Safety</a>, pp. 29–30</li> </ul>





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DISCLOSURE #	DISCLOSURE TITLE	RESPONSE																																																			
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	<p>Appendix: <a href="#">Sustainability Scorecard</a>, p. 83                      Part I: <a href="#">Operating with Excellence, Safety</a>, p. 29                      Data is for Edison International, SCE, and Edison Energy<sup>1</sup>                      Injury rate, occupational disease rate, lost day rate and absentee rate breakdown by region and gender are confidential.</p> <table border="1"> <thead> <tr> <th>2020 Injury Type</th> <th>Count</th> <th>%</th> </tr> </thead> <tbody> <tr> <td>Sprain/Strain</td> <td>105</td> <td>43%</td> </tr> <tr> <td>Repetitive Motion</td> <td>27</td> <td>11%</td> </tr> <tr> <td>Illness</td> <td>26</td> <td>11%</td> </tr> <tr> <td>Contusion</td> <td>23</td> <td>9%</td> </tr> <tr> <td>Open Wound</td> <td>22</td> <td>9%</td> </tr> <tr> <td>Dermatitis</td> <td>13</td> <td>5%</td> </tr> <tr> <td>Fracture</td> <td>11</td> <td>4%</td> </tr> <tr> <td>Foreign Object</td> <td>6</td> <td>2%</td> </tr> <tr> <td>Burns</td> <td>3</td> <td>1%</td> </tr> <tr> <td>Sensory</td> <td>3</td> <td>1%</td> </tr> <tr> <td>Crushing</td> <td>2</td> <td>1%</td> </tr> <tr> <td>Internal Injury</td> <td>2</td> <td>1%</td> </tr> <tr> <td>Loss of consciousness</td> <td>2</td> <td>1%</td> </tr> <tr> <td>Dislocation</td> <td>1</td> <td>0%</td> </tr> <tr> <td>Chipped/Cracked Tooth</td> <td>1</td> <td>0%</td> </tr> <tr> <td><b>Grand Total</b></td> <td><b>247</b></td> <td><b>100%<sup>2</sup></b></td> </tr> </tbody> </table>	2020 Injury Type	Count	%	Sprain/Strain	105	43%	Repetitive Motion	27	11%	Illness	26	11%	Contusion	23	9%	Open Wound	22	9%	Dermatitis	13	5%	Fracture	11	4%	Foreign Object	6	2%	Burns	3	1%	Sensory	3	1%	Crushing	2	1%	Internal Injury	2	1%	Loss of consciousness	2	1%	Dislocation	1	0%	Chipped/Cracked Tooth	1	0%	<b>Grand Total</b>	<b>247</b>	<b>100%<sup>2</sup></b>
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Sensory	3	1%																																																			
Crushing	2	1%																																																			
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DISCLOSURE #	DISCLOSURE TITLE	RESPONSE
<b>GRI 404: TRAINING AND EDUCATION</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 ▶ <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	Part II: <a href="#">Workplace, Employee Engagement</a> , 67–70 Part II: <a href="#">Environment, EMS Training</a> , p. 51 ▶ <a href="#">Edison International Employee Code of Conduct</a>
103-3	Evaluation of the management approach	Part II: <a href="#">Workplace, Employee Engagement</a> , 67–70 ▶ <a href="#">Edison International 2021 Proxy Statement, Board and Committee Evaluation Process</a> , p. 22; <a href="#">ESG</a> , p. 28
404-3	Percentage of employees receiving regular performance and career development reviews	All full-time non-represented employees receive regular performance reviews. Thirty percent of Edison's full-time employees are non-represented. Performance reviews for represented employees depend on their collective agreement.
<b>GRI 405: DIVERSITY AND EQUAL OPPORTUNITY</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 ▶ <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	Part II: <a href="#">Workplace</a> , pp. 66–67 ▶ <a href="#">Edison International 2021 Proxy Statement, ESG</a> , p. 29 ▶ <a href="#">2020 Edison International Form 10-K, Human Capital</a> , p. 138 ▶ <a href="#">Edison International Employee Code of Conduct</a> ▶ <a href="#">2020 Diversity, Equity &amp; Inclusion Report</a> , pp. 3–6
103-3	Evaluation of the management approach	Intro: <a href="#">Sustainability Goals</a> , p. 6 Part I: <a href="#">Leading With Diversity, Equity &amp; Inclusion, DEI Commitments</a> , p. 22 Part II: <a href="#">Workplace, Employee Engagement</a> , 67–70 ▶ <a href="#">Edison International 2021 Proxy Statement, Board and Committee Evaluation Process</a> , p. 22; <a href="#">ESG</a> , p. 28 ▶ <a href="#">2020 Edison International Form 10-K, Human Capital</a> , p. 138 ▶ <a href="#">2020 Diversity, Equity &amp; Inclusion Report</a> , pp. 5–6
405-1	Diversity of governance bodies and employees	Part I: <a href="#">Leading With Diversity, Equity &amp; Inclusion</a> , p. 23 ▶ <a href="#">2020 Diversity, Equity &amp; Inclusion Report</a> , pp. 13–17 ▶ <a href="#">Edison International 2021 Proxy Statement, Our Board of Directors</a> , p. 7
405-2	Ratio of basic salary and remuneration of women to men	Part I: <a href="#">Leading with Diversity, Equity &amp; Inclusion, Pay Equity</a> , p. 24



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DISCLOSURE #	DISCLOSURE TITLE	RESPONSE
<b>GRI 406: NON-DISCRIMINATION</b>		
103-1	Explanation of the material topic and its Boundary	<ul style="list-style-type: none"> <li>Part II: <a href="#">Sustainability, Material ESG Topics</a>, p. 36</li> <li>▶ <a href="#">Our Material ESG Topics</a></li> </ul>
103-2	The management approach and its components	<ul style="list-style-type: none"> <li>Part I: <a href="#">Leading With Diversity, Equity &amp; Inclusion, DEI Commitments</a>, p. 22</li> <li>Part II: <a href="#">Workplace, Employee Engagement</a>, 67–70</li> <li>▶ <a href="#">2020 Diversity, Equity &amp; Inclusion Report</a>, pp. 3–6</li> <li>▶ <a href="#">Edison International Employee Code of Conduct</a></li> </ul>
103-3	Evaluation of the management approach	<ul style="list-style-type: none"> <li>Part I: <a href="#">Leading With Diversity, Equity &amp; Inclusion, A Commitment to a Diverse, Equitable &amp; Inclusive Environment</a>, p. 21</li> <li>Part II: <a href="#">Workplace, Employee Engagement</a>, 67–70</li> <li>▶ <a href="#">Edison International 2021 Proxy Statement, Board and Committee Evaluation Process</a>, p. 22; <a href="#">ESG</a>, p. 28</li> <li>▶ <a href="#">2020 Diversity, Equity &amp; Inclusion Report</a>, pp. 5–6</li> <li>▶ <a href="#">Edison International Employee Code of Conduct</a></li> </ul>
406-1	Incidents of discrimination and corrective actions taken	We do not report this information because it is confidential.
<b>GRI 407: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING</b>		
103-1	Explanation of the material topic and its Boundary	<ul style="list-style-type: none"> <li>Part II: <a href="#">Material ESG Topics</a>, p. 36</li> <li>Part II: <a href="#">Sustainability</a>, p. 36</li> <li>Part II: <a href="#">Workplace, Union Partnerships</a>, p. 70</li> </ul>
103-2	The management approach and its components	<ul style="list-style-type: none"> <li>▶ <a href="#">2020 Edison International Form 10-K</a>, Human Capital, p. 137</li> </ul>
103-3	Evaluation of the management approach	<p>Collective bargaining normally occurs prior to the expiration of current Collective Bargaining Agreements (CBAs) and negotiations include the broad primary topics of wages, hours, working conditions and benefits. Negotiations are between the union's bargaining team (representing the covered employees) and the company's bargaining team (representing the company). Responsibility for the negotiation strategy and process lies with SCE Labor Relations and Senior Leadership of specific organizations covered by the CBA and SCE Senior Leadership. We adhere to the mandated guidelines by the <a href="#">National Labor Relations Act</a> (NLRA) as governed by the National Labor Relations Board (NLRB).</p> <p>Additionally, we abide by the governing act, NLRA as governed by the NLRB, in regards to employees and organizing, a component of which is stated here: "Employees shall have the right to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities, and shall also have the right to refrain from any or all such activities." We do not have policies prohibiting such.</p>



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407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	We have a long-standing relationship with the <a href="#">IBEW Local 47</a> . The unions hold certifications for the work performed by their members. Moreover, we do not prohibit our non-represented employees the right to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purposes of collective bargaining or other mutual aid.
<b>GRI 413: LOCAL COMMUNITIES</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 ▶ <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	Part II: <a href="#">Communities</a> , pp. 60–63
103-3	Evaluation of the management approach	Part II: <a href="#">Communities</a> , pp. 60–63
413-1		Part II: <a href="#">Communities</a> , pp. 60–63 ▶ <a href="#">SCE 2019 Supplier Diversity Economic Impact Report</a>
413-2	Operations with significant actual and potential negative impacts on local communities	Part I: <a href="#">Public Safety</a> , p. 28 Part II: <a href="#">SONGS Decommissioning</a> , p. 53 Part II: <a href="#">Public Safety: Additional Detail</a> , p. 57
<b>GRI 415: PUBLIC POLICY</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 ▶ <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	▶ <a href="#">Edison International 2021 Proxy Statement, ESG</a> , p. 28
103-3	Evaluation of the management approach	Part II: <a href="#">Governance, Political Activities</a> , pp. 75–76 ▶ <a href="#">Edison International Political Contribution Activity</a> ▶ <a href="#">Edison International 2021 Proxy Statement, Board and Committee Evaluation Process</a> , p. 22; <a href="#">ESG</a> , p. 28
415-1	Political contributions	Part II: <a href="#">Governance, Political Activities</a> , pp. 75–76 ▶ <a href="#">Edison International Political Contribution Activity</a>



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## GRI INDEX (CONTINUED)

DISCLOSURE #	DISCLOSURE TITLE	RESPONSE
<b>GRI 416: CUSTOMER HEALTH AND SAFETY</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 ▶ <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	Part I: <a href="#">Operating with Excellence, Safety</a> , p. 28 Part I: <a href="#">Cybersecurity &amp; Customer Data Management</a> , p. 33 ▶ <a href="#">Edison International 2021 Proxy Statement, Safety</a> , pp. 29-30
103-3	Evaluation of the management approach	Part I: <a href="#">Operating with Excellence, Safety</a> , p. 28 Part II: <a href="#">Public Safety: Additional Details</a> , p. 57 ▶ <a href="#">Edison International 2021 Proxy Statement, Board and Committee Evaluation Process</a> , p. 22; <a href="#">ESG</a> , p. 28
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Part I: <a href="#">Operating with Excellence, Safety</a> , p. 28 Part II: <a href="#">Sustainability, Sustainability Goals</a> , p. 43
<b>GRI 418: CUSTOMER PRIVACY</b>		
103-1	Explanation of the material topic and its Boundary	Part II: <a href="#">Sustainability, Material ESG Topics</a> , p. 36 ▶ <a href="#">Our Material ESG Topics</a>
103-2	The management approach and its components	Part II: <a href="#">Governance, Cyber &amp; Physical Security</a> , p. 72-74 ▶ <a href="#">Edison International 2021 Proxy Statement, ESG</a> , p. 28
103-3	Evaluation of the management approach	Part I: <a href="#">Cybersecurity &amp; Customer Data Management</a> , p. 33 Part II: <a href="#">Governance, Cyber &amp; Physical Security</a> , p. 72-74 ▶ <a href="#">Edison International 2021 Proxy Statement, Board and Committee Evaluation Process</a> , p. 22; <a href="#">ESG</a> , p. 28; <a href="#">Safety</a> , pp. 29-30
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	In 2020, SCE did not suffer any customer data breaches.



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DISCLOSURE #	DISCLOSURE TITLE	RESPONSE
<b>ELECTRIC UTILITY SECTOR SUPPLEMENT</b>		
<b>SECTOR-SPECIFIC GENERAL DISCLOSURES</b>		
EU1	Installed capacity, broken down by primary energy source and by regulatory scheme	➤ <a href="#">Edison International and Southern California Edison 2020 Financial and Statistical Report</a> , SCE Operating Statistics, p. 15
EU3	Number of residential, industrial, institutional and commercial customer accounts	➤ <a href="#">Edison International and Southern California Edison 2020 Financial and Statistical Report</a> , SCE Operating Statistics, p. 13
EU4	Length of above and underground transmission lines by regulatory scheme	Intro: <a href="#">About Edison International</a> , p. 5
<b>SECTOR-SPECIFIC ECONOMIC DISCLOSURES</b>		
Management Approach	Demand-side management programs including residential, commercial, institutional and industrial programs (former EU7)	Part I: <a href="#">Operating with Excellence, Affordability</a> , p. 32 Part II: <a href="#">Strategic Focus Areas: Additional Details, Customer Solutions</a> , p. 49
<b>SECTOR-SPECIFIC PRODUCT RESPONSIBILITY DISCLOSURES</b>		
Management Approach	Programs, including those in partnership with government, to improve or maintain access to electricity and customer support services (former EU23)	Part I: <a href="#">Environmental &amp; Social Justice</a> , p. 14 Part I: <a href="#">Operating with Excellence, Affordability</a> , p. 32 Part II: <a href="#">Environmental &amp; Social Justice</a> , p. 47
EU28	Power outage frequency	Part I: <a href="#">Operating with Excellence, Reliability</a> , p. 31 Appendix, <a href="#">Sustainability Scorecard</a> , p. 83
EU29	Average power outage duration	Part I: <a href="#">Operating with Excellence, Reliability</a> , p. 31 Appendix: <a href="#">Sustainability Scorecard</a> , p. 83